

## < Reference for the 1st Quarter of FYE2016 Consolidated Financial Results >

|  |                     |   |   |                 |                       | -  | •               |           |  | Units in The          |        |
|--|---------------------|---|---|-----------------|-----------------------|--|-----------------|-----------|--|-----------------------|--------|
|  |                     | RESULTS RESULTS<br>FYE2015 Q1 FYE2016 1st Qtr |   |                 | FORECASTS             |  |                 | FORECASTS |  |                       |        |
|  |                     |   | FYE2016 1st Qtr   |                 |                       | FYE2016 1st Half   |                 |           | FYE2016 Full Year  |                       |        |
|  |                     | 2014. 4-6                                     | 2015.4.1-6.30   |                 |                       | 2015.4.1-9.30  |                 |           | 2015.4.1-2016.3.31   |                       |        |
|  |                     |   |   | Change          | %                     |  | Change          | %         |  | Change                | %      |
| Net sales                                    |                     | 5,934   | 7,653   | 1,719           | 29.0                  | 14,750   | 1,648           | 12.6      | 30,300   | 1,521                 | 5.3    |
|  | Japan               | 1,162   | 1,245   | 83              | 7.1                   | 2,650  | (278)           | (9.5)     | 5,655  | (874)                 | (13.4) |
|  | Overseas            | 4,772   | 6,408   | 1,636           | 34.3                  | 12,100   | 1,925           | 18.9      | 24,645   | 2,395                 | 10.8   |
| Operating income                             |                     | 787   | 1,342   | 555             | 70.5                  | 2,440  | 583             | 31.4      | 5,030  | 800                   | 18.9   |
| 0  | Profit margin (%)   | 13.3  | 17.5  | 105             |                       | 16.5   | 0.40            |           | 16.6   | 1.011                 | 05.7   |
| Ordinary income                              |                     | 806   | 1,301   | 495             | 61.4                  | 2,400  | 640             | 36.4      | 4,950  | 1,014                 | 25.7   |
| Profit margin (%) Net income attributable to |                     | 13.6<br>522                                   | 17.0<br>842   | 319             | 61.1                  | 16.3<br>1,630  | 500             | 44.2      | 16.3<br>3,370  | 751                   | 28.7   |
| owners of parent                             | Profit margin (%)   | 8.8   | 11.0  | 515             | 01.1                  | 1,000  | 500             | 44.2      | 11.1   | 751                   | 20.7   |
|  |                     | /   | -   | currency        | 500                   |  | currency        | 831       |  | currency              | 897    |
| Change factors                               |                     |   | Improvements on<br>model mix, etc   |                 |                       | Improvements on<br>model mix, etc 127  |                 |           | exchang  | hange<br>rovements on |        |
| in operating income                          |                     |   |   |                 | 176                   |  |                 |           | nodel mix, etc 3   |                       |        |
|  |                     |   | Cost reduction  |                 | 54                    | Cost reduction 75  |                 | 75        | Cost reduction   |                       | 133    |
|  |                     |   | effort, e<br>Increase   | tc<br>e in SG&A |                       | effort, e<br>Increase  | tc<br>e in SG&A |           | effort, e<br>Increase  | tc<br>e in SG&A       |        |
|  |                     |   | exp, etc  |                 | (151)                 | exp, etc   |                 | (343)     | exp, etc   |                       | (401)  |
|  |                     | /   | Increase<br>exp   | e in R&D        | (24)                  | Increase<br>exp  | e in R&D        | (107)     | Increas<br>exp   | e in R&D              | (135)  |
| Exchange rates                               | JPY/US\$            | 102/US\$                                      |   | 120/US\$        |                       |  | 119/US\$        |           |  | 118/US\$              |        |
| -  | JPY/EUR             | 141/EUR                                       | 132/EUR   |                 | 129/EUR               |  |                 | 127/EUR   |  |                       |        |
| Capital expenditures                         |                     | 280   | 171   |                 |                       | 620  |                 |           | 1,300  |                       |        |
| Depreciation and amortization                |                     | 127   | 154   |                 |                       | 310  |                 |           | 670  |                       |        |
| R&D expenses                                 |                     | 159   | 185   |                 |                       | 470  |                 |           | 970  |                       |        |
| Interest bearing debts                       |                     | 2,574   | 2,011   |                 |                       | 2,000  |                 |           | 1,800  |                       |        |
| Performance description                      |                     | /   | <ul> <li>4th consecutive year of<br/>increases in net sales, operating</li> </ul> |                 |                       | <ul> <li>4th consecutive year of<br/>increases in net sales and all</li> </ul> |                 |           | <ul> <li>4th consecutive year of<br/>increases in net sales and all</li> </ul> |                       |        |
|  |                     |   | income and ordinary income.   |                 |                       | profits.   |                 |           | profits.   |                       |        |
|  |                     |   | - 3rd consecutive year of increase  |                 |                       | - 1st-half records for consolidated  |                 |           | - Fiscal year records for  |                       |        |
|  |                     |   | in net income attributable to<br>owners of parent.(*1)                            |                 |                       | unit sales, net sales and all profits.   |                 |           | consolidated unit sales, net sales and all profits.                            |                       |        |
|  |                     |   | - 1st-qtr records for consolidated  |                 |                       |  |                 |           |  |                       |        |
|  |                     |   | unit sales and net sales.<br>- Quarterly records for all profits.                 |                 |                       |  |                 |           |  |                       |        |
| Consolidated unit sales (Japan)              |                     | 27  | 28  | 1               | 3.0                   | 67   | (5)             | (6.7)     | 144  | (19)                  | (11.4  |
|  | Passenger Cars      | 20  | 20  | (1)             | (2.5)                 | 48   | (8)             | (14.1)    | 107  | (21)                  | (16.6) |
|  | Minicars            | 7   | 8   | 1               | 19.4                  | 18   | 3               | 21.2      | 38   | 3                     | 7.8    |
| Consolidated unit sal                        | es (Overseas)       | 166   | 197   | 31              | 18.4                  | 387  | 27              | 7.4       | 784  | 36                    | 4.8    |
|  | North America       | 123   | 154   | 31              | 25.3                  | 297  | 25              | 9.1       | 600  | 30                    | 5.3    |
|  | Europe              | 11  | 10  | (1)             | (9.1)                 | 24   | 0               | 0.2       | 50   | 3                     | 6.8    |
|  | China               | 16  | 10  | (6)             | (35.5)                | 22   | (7)             | (25.1)    | 50   | (4)                   | (7.7)  |
|  | Other               | 17  | 23  | 6               | 36.4                  | 44   | 9               | 25.9      | 84   | 7                     | 9.0    |
| Consolidated unit sales total                |                     | 194   | 225   | 31              | 16.2                  | 454  | 22              | 5.1       | 928  | 18                    | 1.9    |
| Production units tota                        |                     | 211   | 229   | 18              | 8.5                   | 453  | 17              | 4.0       | 935  | 21                    | 2.2    |
|  | Japan               | 169   | 171   | 2               | 1.2                   | 344  | 0               | 0.1       | 705  | (2)                   | (0.3)  |
|  | U.S.                | 42  | 58  | 16              | 38.1                  | 109  | 17              | 18.3      | 230  | 23                    | 11.1   |
| Net sales by<br>business segment             | Automobile          | 5,551   | 7,188   | 1,638           | 29.5                  |  |                 |           |  |                       |        |
|  | Aerospace           | 292   | 358   | 65              | 22.4                  |  |                 |           |  |                       |        |
|  | Industrial Products | 75  | 90  | 15              | 19.8                  |  |                 | /         |  |                       | /      |
|  | Other               | 16  | 17  | 1               | 5.4                   |  |                 |           |  |                       |        |
|  | Automobile          | 752   | 1,288   | 536             | 71.3                  | 1  |                 |           |  |                       |        |
|  | Aerospace           | 26  | 44  | 17              | 65.7                  |  |                 |           |  |                       |        |
|  |                     |   |   |                 |                       | 4  | /               |           |  | /                     |        |
| Operating income by                          | Industrial Products | 1   | 2   | 1               | 61.4                  |  |                 |           |  |                       |        |
| Operating income by<br>business segment      | · · ·               | 1   | 2   |                 |                       |  |                 |           |  |                       |        |
|  | Industrial Products | 1   |   | 1<br>(0)<br>1   | 61.4<br>(3.8)<br>73.7 |  |                 |           |  |                       |        |

\*1 Starting FYE2016, figures previously reported as "Net Income" are stated as "Net Income Attributable to Owners of Parent".

\*2 Exchange Rates are the rates used for FHI's non-consolidated sales recording.

\*3 Consolidated Unit Sales include retail sales of Japanese consolidated dealers, wholesale sales of overseas consolidated distributors, and deliveries from FHI to nonconsolidated distributors/dealers.

\*4 Production in Japan includes production of the 86/FR-S models for Toyota.

< Forward-looking statements in this document are based on the information available at the time of the announcement and are subject to various risks and uncertainties that could cause actual results to vary materially. >