

## **Subaru Corporation Selected for First Time as Constituent of FTSE Russell's "FTSE Blossom Japan Index" ESG Index**

Tokyo, February 15, 2021 – Subaru Corporation has been selected for the first time as a constituent of the "FTSE Blossom Japan Index" created by the global index provider FTSE Russell, a wholly owned subsidiary of London Stock Exchange Group.

Designed to measure the performance of Japanese companies that demonstrate strong Environmental, Social and Governance (ESG) practices, the FTSE Blossom Japan Index is utilized as important criteria by investors worldwide who focus on companies' ESG activities and is used by a wide variety of market participants to create and assess sustainable investment funds and other products. The index has been adopted as a core ESG benchmark by the Government Pension Investment Fund (GPIF) of Japan, the world's largest public pension fund.

Subaru developed Subaru Group's six priority areas for CSR (People-oriented Car Culture, Resonance and Coexistence, Peace of Mind, Diversity, the Environment, and Compliance) in working to achieve the goal of shifting "from a company making things, to a company making people smile" as defined in its "STEP" mid-term management vision (announced in July 2018). The Company is proceeding with CSR activities while sharing that intention group-wide and globally under the Subaru Global Sustainability Policy.

Subaru aims to be a company trusted by society as a truly global corporation and will continue its efforts to contribute to creating a more sustainable and prosperous society into the future.

Subaru Group's CSR efforts: <https://www.subaru.co.jp/en/csr/>

### **Reference:**

#### **- FTSE Blossom Japan Index:**

<https://www.ftserussell.com/products/indices/blossom-japan>

#### **- Examples of Subaru Group's CSR initiatives (April 13, 2020 news release):**

[https://www.subaru.co.jp/press/news-en/2020\\_04\\_13\\_8613/](https://www.subaru.co.jp/press/news-en/2020_04_13_8613/)

Subaru Enhances CSR Initiatives to Achieve SDGs

- Subaru Global Sustainability Policy and Human Rights Policy established
- 2025 Vision for Subaru Group's Six Priority Areas for CSR clarified toward achieving SDGs
- Long-term goal toward carbon neutrality (Scope 1 and 2) by fiscal 2050