

Regarding Covid-19 Infection at Subaru Work Site

Subaru Corporation announced that an employee working in the Yajima Plant at its Gunma Manufacturing Plant in Japan tested positive for Covid-19 on August 7. We fully understand the concern this causes for local residents and our stakeholders, and we take the matter very seriously.

The employee in question took a polymerase chain reaction (PCR) test on August 6 and was confirmed positive on August 7. The last time the employee was at the plant was on August 4.

To prevent the spread of infection, we immediately notified the local public health center and took the following steps.

- Under the guidance of the public health center, we identified all individuals who have been in close contact with the infected employee and put them under quarantine, and took appropriate measures including disinfection of the employee's work area and shared spaces.
- With safety for employees confirmed, the Yajima Plant continued operations.
(The Gunma Manufacturing Plant will be closed from August 8 through August 16 for summer holidays.)

Even after the state of emergency was lifted, we have continued to implement measures to prevent the spread of infection, such as ensuring all employees conduct basic preventive measures (handwashing, disinfection, wearing masks, etc.), reducing domestic business trips (prohibiting overseas business trips), and encouraging our employees at the offices in Tokyo including the head office to work from home. Going forward, we will further reinforce these measures.

We will give top priority to preventing the spread of infection in and outside the company and ensuring the safety of employees, as we continue to work together with relevant parties to deal with this situation. We ask our stakeholders for your understanding on this matter.

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