

## **Subaru Corporation Announces Management Changes (Effective March 31, 2019 and April 1, 2019)**

Tokyo, March 1, 2019 – Subaru Corporation announces the following management changes which will take effect on March 31, 2019 and April 1, 2019.

### **1. Promoted Officers (Effective April 1, 2019)**

**– Atsushi Osaki: Executive Vice President**

(Current title: Senior Vice President, Chief Quality Officer (CQO), Chief General Manager of Quality Assurance Div. and Customer Service Div.)

**– Eiji Ogino: Senior Vice President**

(Current title: Vice President, President of Subaru Indiana Automotive, Inc.)

**– Hiromi Tamou: Senior Vice President**

(Current title: Vice President, Senior General Manager of Engineering Management Div., Chief General Manager of Technical Research Center)

### **2. Newly-appointed Officers (Effective April 1, 2019)**

**– Tetsuo Fujinuki: Vice President**

(Current title: Senior General Manager of Engineering Div. 1)

**– Hiroshi Wakai: Vice President**

(Current title: Company Vice President of Aerospace Company, Senior General Manager of Engineering & Development Center)

**– Kazuhiro Abe: Vice President**

(Current title: Senior General Manager of Product Planning Div., Senior Project General Manager)

### **3. Retiring Officers (Effective March 31, 2019)**

**– Masaki Okawara**

(Current title: Executive Vice President, Chief Information Officer (CIO), Chief General Manager of IT Strategy Div.)

Appointed as President of Subaru Logistics Co., Ltd. effective April 1, 2019.

**– Toshiaki Tamegai**

(Current title: Senior Vice President, Manufacturing Div.)

Appointed as President of Kiryu Industry Co., Ltd. effective April 1, 2019.

**– Hiroki Kurihara**

(Current title: Vice President, President of Tokyo Subaru Inc.)

To continue to hold the position as President of Tokyo Subaru Inc.\* which he assumed effective January 1, 2019.

(\* Announced on December 11, 2018)

**– Yasuhiro Hamanaka**

(Current title: Vice President, Company Vice President of Aerospace Company, General Manager of Kisarazu Maintenance Dept.)

Appointed as President of FAS Co., Ltd. effective April 1, 2019.

#### 4. Changes to areas of responsibility of Executive Officers (Effective April 1, 2019)

Name	Effective April 1, 2019	Current
<b>Yasuyuki Yoshinaga</b> Director Chairman	---	- "Tadashii-Kaisha" Promotion Dept. - Compliance Office
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<b>Toshiaki Okada</b> Director Executive Vice President	- Chief Financial Officer (CFO) - Secretarial Office - Finance & Accounting Dept. - Human Resources Dept.	- Chief Financial Officer (CFO) - Corporate Planning Dept. - Secretarial Office - Finance & Accounting Dept. - Human Resources Dept. - "Tadashii-Kaisha" Promotion Dept. - Compliance Office - Subaru Next Story Promotion Office
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<b>Yoichi Kato</b> Director Executive Vice President	- Chief Risk Management Officer (CRMO) - Risk Management Group - External Relations Dept. - Intellectual Property Dept.	- External Relations Dept. - General Administration Dept. - CSR & Environment Dept. - Group Company Management Dept. - Legal Dept. - Internal Audit Dept.
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<b>Tetsuo Onuki</b> Director Executive Vice President	- Chief Technology Officer (CTO)	- Chief Technology Officer (CTO) - Engineering Management Div. - Engineering Div. 1 - Engineering Div. 2 - Intellectual Property Dept.
	---	Chief General Manager of Engineering Management Div.
<b>Atsushi Osaki</b> Executive Vice President	- Chief Quality Officer (CQO) - Quality Assurance Div.	- Chief Quality Officer (CQO) - Quality Assurance Div. - Customer Service Div.
	Chief General Manager of Quality Assurance Div.	Chief General Manager of Quality Assurance Div. and Customer Service Div.
<b>Takuji Dai</b> Senior Vice President	- Chief Information Officer (CIO) - IT Strategy Div. - Corporate Planning Div.	- Product Planning Div.
	Chief General Manager of IT Strategy Div., Senior General Manager of Corporate Planning Div.	Chief General Manager of Product Planning Div.
<b>Fumiaki Hayata</b> Senior Vice President	- Corporate Planning Div.	- Corporate Planning Dept.
	Chief General Manager of Corporate Planning Div.	General Manager of Corporate Planning Dept.
<b>Hiromi Tamou</b> Senior Vice President	- Engineering Management Div. - Technical Research Center	- Engineering Management Div. - Technical Research Center
	Chief General Manager of Engineering Management Div. and Technical Research Center	Senior General Manager of Engineering Management Div. and Chief General Manager of Technical Research Center
<b>Katsuo Saito</b> Vice President	- General Administration Dept. - Investor Relations Dept.	- Business Planning Dept. - General Administration Dept. - CSR & Environment Dept. - Group Company Management Dept.
	General Manager of General Administration Dept. and Investor Relations Dept.	General Manager of Business Planning Dept., General Administration Dept. and Group Company Management Dept.

<b>Yasushi Nagae</b> Vice President	- Customer Service Div.	- Quality Assurance Div. - Customer Service Div.
	Chief General Manager of Customer Service Div.	Senior General Manager of Quality Assurance Div. and Customer Service Div.
<b>Tomoaki Emori</b> Vice President	- Corporate Planning Div.	- Global Marketing Div.
	Senior General Manager of Corporate Planning Div.	Chief General Manager of Global Marketing Div.
<b>Tetsuo Fujinuki</b> Vice President (Newly appointed)	- Engineering Div. 1	Senior General Manager of Engineering Div. 1
	Senior General Manager of Engineering Div. 1	
<b>Hiroshi Wakai</b> Vice President (Newly appointed)	- Aerospace Company	Company Vice President of Aerospace Company, Senior General Manager of Engineering & Development Center
	Company Vice President of Aerospace Company, Senior General Manager of Engineering & Development Center	
<b>Kazuhiro Abe</b> Vice President (Newly appointed)	- Product Planning Div.	Senior General Manager of Product Planning Div., Senior Project General Manager
	Chief General Manager of Product Planning Div.	

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