

## **Subaru Corporation Announces Organizational Changes (Effective April 1, 2018)**

Tokyo, April 2, 2018 - Subaru Corporation announces the following organizational changes which took effect on April 1, 2018.

### **[ Corporate Administration Div. ]**

#### **< Discontinuation of Corporate Administration Div. >**

The Corporate Administration Div. has been dissolved in order to have a more streamlined structure and enhance the operational efficiency of the back office section.

#### Departments that were under the Corporate Administration Div.:

General Administration Dept., CSR & Environment Dept., Affiliated Companies Dept., Legal Dept., Intellectual Property Dept., Internal Audit Dept.

### **[ Overseas Sales & Marketing Div. 2 ]**

#### **< Establishment of Sales & Marketing Dept. 3 >**

With the aims of responding to regulations and securing / strengthening sales structure in the European market where strict environmental regulations are being introduced, the European sales function which was under the Sales & Marketing Dept. 1 (Europe Sales & Marketing Sec. 1 / Europe Sales & Marketing Sec. 2) has been made independent to form a department exclusively engaged in European sales and marketing activities.

### **[ Engineering Management Div. ]**

#### **< Change in the organizational setup along with the establishment of the Engineering Management Div. >**

With the establishment of the Engineering Management Div., Subaru's technological development will now be advanced under a three-division structure, consisting of the Engineering Management Div., the Engineering Div. 1 and Engineering Div. 2. Along with this change, the following departments have moved from Engineering Div. 1 and Engineering Div. 2 to the Engineering Management Div.

#### Departments moved to the Engineering Management Div.:

Advanced Engineering Dept., Quality Management Dept. (renamed from Design Quality Control Dept.), Engineering Administration Dept., Compliance & Certification Dept., Powerunit Engineering Dept. (renamed from 4th Powerunit Evaluation & Experiment Dept.), Environment & Safety Policy Planning Dept., Prototype Dept.

### **[ Engineering Div. 1 ]**

#### **< Change in the organizational setup along with the establishment of the Engineering Management Div. >**

With the establishment of the Engineering Management Div., the following departments have moved from Engineering Div. 1 to the Engineering Management Div.

#### Departments moved from the Engineering Div. 1:

Advanced Engineering Dept., Design Quality Control Dept., Engineering Administration Dept., Compliance & Certification Dept., Environment & Safety Policy Planning Dept., Prototype Dept.

### **[ Engineering Div. 2 ]**

#### **< Change in the organizational setup along with the establishment of the Engineering Management Div. >**

With the establishment of the Engineering Management Div., the 4th Powerunit Evaluation & Experiment Dept. has moved from the Engineering Div. 2 to the Engineering Management Div. In addition, in order to enhance efficiency and competitiveness by changing to an optimal organization, the following discontinuation, establishment, and change in name of departments have been implemented.

#### **< Discontinued >**

1st Powerunit Research & Experiment Dept., 2nd Powerunit Research & Experiment Dept.

**< Established >**

Fuel Efficiency Development Dept., Engine Performance Development Dept., Engine Control System Development Dept.

**< Name change >**

3rd Powerunit Research & Expement Dept. has been renamed to Transmission Performance Development Dept.

**< Changes in the Engineering Management Div., the Engineering Div. 1, and the Engineering Div. 2 >**

Division	Changes in organizational setup	Departments that have been newly placed under each Division.	Departments that have been moved, discontinued, renamed.	
<b>Engineering Management Div.</b>	A new head division established.	Advanced Engineering Dept.	Advanced Engineering Dept., Engineering Div. 1	
		Quality Management Dept. (renamed)	Design Quality Control Dept., Engineering Div. 1	
		Engineering Administration Dept.	Engineering Administration Dept., Engineering Div. 1	
		Compliance & Certification Dept.	Compliance & Certification Dept., Engineering Div. 1	
		Powerunit Engineering Dept. (renamed)	4th Powerunit Evaluation & Experiment Dept., Engineering Div. 2	
		Environment & Safety Policy Planning Dept.	Environment & Safety Policy Planning Dept., Engineering Div. 1	
		Prototype Dept.	Prototype Dept., Engineering Div. 1	
<b>Engineering Div. 1</b>	Six departments have moved to the Engineering Management Div.	As stated above.		
	One department has moved to the Engineering Management Div.			
<b>Engineering Div. 2</b>	Two departments discontinued.	—	1st Powerunit Research & Experiment Dept., Engineering Div. 2	
		—	2nd Powerunit Research & Experiment Dept., Engineering Div. 2	
	Three departments established.	Fuel Efficiency Development Dept.		1st Powerunit Research & Experiment Dept., Engineering Div. 2 / 2nd Powerunit Research & Experiment Dept., Engineering Div. 2
		Engine Performance Development Dept.		
		Engine Control System Development Dept.		
One department renamed.	Transmission Performance Development Dept.		3rd Powerunit Research & Experiment Dept., Engineering Div. 2	

**Other organizational changes effective April 1, 2018 (Announced on March 2, 2018):**

**< Establishment of “Tadashii-Kaisha” Promotion Department >**

Tadashii-Kaisha: A company doing the right thing in the right way.

This department plans and promotes company-wide efforts and activities that will lead to building a company that is trusted even more deeply by customers and society.

**< Establishment of Compliance Office >**

This office will be established as an independent organization to further strengthen the company's efforts to comply with laws and regulations.

**< Establishment of Engineering Management Division >**

In order to respond to the challenges of increasingly advanced and broader technological development, the company will establish a division that manages its engineering activities with the aim of promoting efficient and competitive technological development.

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