

Subaru Corporation Announces Organizational Changes and Changes in Executive Officers' Areas of Responsibility (Effective April 1, 2025)

Tokyo, March 31, 2025 – Subaru Corporation announces the following organizational changes and changes in the areas of responsibility for executive officers, effective April 1, 2025.

1. Organizational Changes

■ Automotive Business Unit

Effective April 1, 2025	Previous
(Functions transferred to the IT Strategy Div., etc.)	Data Intelligence Advancement Dept.

2. Changes in Executive Officers' Areas of Responsibility

Underlined: Updates from the February 7, 2025 announcement*1

Name	Effective April 1, 2025	Previous
Ikuo Watanabe Managing Executive Officer	<ul style="list-style-type: none"> - <u>Chief Monozukuri Officer (CMzO)</u> - <u>CMzO Strategy Office</u> - <u>Engineering Div.</u> 	<ul style="list-style-type: none"> - <u>Chief Monozukuri Officer (CMzO)</u> - <u>CMzO Strategy Office</u> - <u>Data Intelligence Advancement Dept.</u> - <u>Engineering Div.</u>
	<u>Senior General Manager of Engineering Div.</u>	<u>Senior General Manager of Engineering Div.</u>
Shinichi Murata Executive Officer	<ul style="list-style-type: none"> - Chief Logistics Officer (CLO) - Logistics Div. - General Administration Dept. 	<ul style="list-style-type: none"> - Risk Management Group - External Relations Dept. - Intellectual Property Dept. - General Administration Dept. - Sustainability Promotion Dept.
	<u>Chief General Manager of Logistics Div.</u> <u>General Manager of General Administration Dept.</u>	-
Hidemasa Tabata Executive Officer (Newly appointed)	- Overseas Sales & Marketing Div.	Senior General Manager of Overseas Sales & Marketing Div.1 General Manager of North America Business Planning Dept.
	Senior General Manager of Overseas Sales & Marketing Div. <u>General Manager of Overseas Business Planning Dept.</u>	

*1: Announcement on February 7, 2025:

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https://www.subaru.co.jp/news-en/2025_02_07_104754/