

**Subaru Corporation Announces Organizational Changes  
and Change to Executive Officer's Title  
(Effective October 1, 2023)**

Tokyo, October 2, 2023 – Subaru Corporation has announced the following organizational changes and change to the title of an executive officer, which took effect on October 1, 2023.

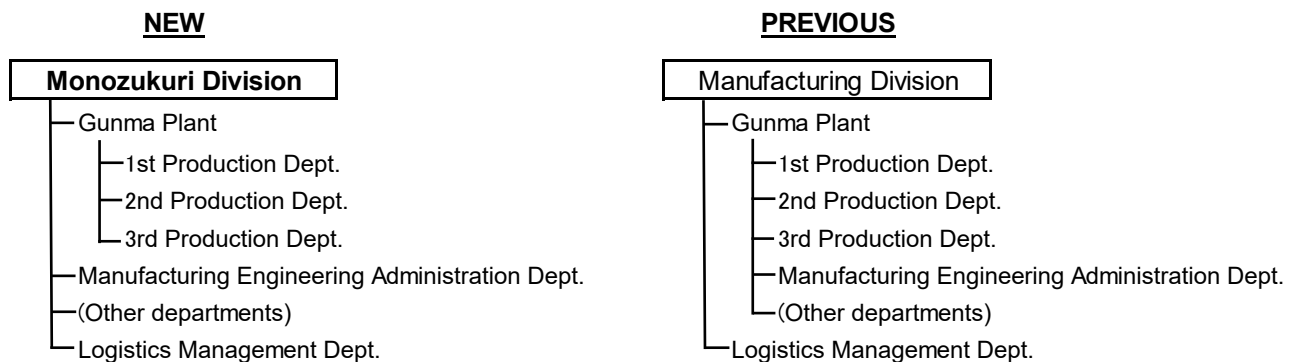
**1. Organizational Changes**

**Automotive Business Unit**

– **Renaming of Manufacturing Division to Monozukuri Division and Reorganization of the Division**

With the concept of "manufacturing" undergoing a major change in this "once-in-a-century transformation period of the automobile industry," Subaru's Manufacturing Division has been renamed the Monozukuri Division as the company seeks to redefine its approach to monozukuri (manufacturing) and pursue its monozukuri. At the same time, some functions of the Development Prototype Department of the Engineering Division have been transferred to the Monozukuri Division with the aim of improving efficiency through "seamless development."

All departments previously under the Gunma Plant will report directly to the Monozukuri Division, with the exception of the 1st, 2nd and 3rd Production Departments, which will remain under the Gunma Plant.



**Monozukuri Division**

Effective October 1, 2023	Previous
Production Control Dept.	Production Planning & Management Dept.

**Aerospace Company**

– **Discontinuation of Engineering & Development Center and Reorganization of R&D and Manufacturing Engineering Departments**

By reorganizing the R&D and manufacturing engineering departments to improve the efficiency in these areas, the Aerospace Company aims to achieve efficient high-mix, low-volume production and further growth in its three core businesses (defense, commercial and helicopter).

Effective October 1, 2023	Previous
(Discontinued)	Engineering & Development Center
Defense Aircraft Engineering Dept. (Newly established)	Fixed Wing Aircraft Design Dept.
Civil Aircraft Engineering Dept. (Newly established)	
Helicopter Engineering Dept. (Newly established)	
Aerospace Engineering Development Dept. (Newly established)	
Next Generation Fighter Engineering Office <sup>*1</sup>	
Essential Engineering Dept. <sup>*2</sup> (Newly established)	
	Rotorcraft Design Dept.
	New Utility Helicopter Engineering Dept.
	System Design Dept.
	Engineering Research & Laboratories Dept.
	Autonomous System Design Dept.
	Next Generation Fighter Engineering Office

\*1. No change as an organization except that the office is no longer under the Engineering & Development Center, which has been discontinued.

\*2. Includes some functions transferred from the System Design Department.

## 2. Change to Executive Officer's Title

Name	Effective October 1, 2023	Previous
<b>Ikuo Watanabe</b> Vice President	- Monozukuri Division Chief General Manager of Monozukuri Division and Gunma Plant	- Manufacturing Division Chief General Manager of Manufacturing Division and Gunma Plant

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