



September 29, 2023

Company name: SUBARU CORPORATION
Representative: Atsushi Osaki, Representative Director, President and CEO
Securities Code: 7270 (Tokyo Stock Exchange Prime Market)
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Notice of Merger through Absorption (Simplified Absorption-type Merger)

SUBARU CORPORATION (hereinafter referred to as “the Company”) hereby announces that its Board of Directors today resolved to complete an absorption-type merger with its wholly owned subsidiary, Subaru IT Creations Corporation (hereinafter referred to as “the Merger”), effective April 1, 2024, as announced in the news release titled “Notice of Basic Agreement for Merger through Absorption (Simplified Absorption-type Merger)” dated September 15, 2022. Details of the Merger are provided below.

Because the Merger is a simplified absorption-type merger of a wholly owned subsidiary, certain disclosure items and details are omitted from this notice.

1. Purpose of the Merger

In order to respond swiftly to changes in the business environment resulting from the rapid advancement and propagation of digital technologies, the Subaru group will use the Merger to consolidate its IT resources, pursue the strengthening of IT governance and development of human resources from both quantitative and qualitative perspectives, and achieve a stronger IT system to serve growth and transformation into the future, as well as enhancing the group’s value proposition to customers.

2. Summary of the Merger

(1) Schedule of the Merger

Date of Board of Directors resolution approving the merger	September 29, 2023
Date of merger agreement	September 29, 2023
Date of merger (effective date)	April 1, 2024 (tentative)

* For the Company this Merger is a simplified merger pursuant to Article 796, paragraph 2 of the Companies Act, and for Subaru IT Creations Corporation it is an absorption-type merger pursuant to Article 784, paragraph 1 of the Companies Act, so neither company shall hold a general meeting of shareholders to approve the merger agreement.

(2) Method of the Merger

The merger will be conducted through an absorption-type merger method in which the Company will be the surviving company and Subaru IT Creations will be dissolved as the absorbed company.

(3) Allocations Relating to the Merger

Because this is a merger of a wholly owned subsidiary, no shares will be issued or consideration paid in conjunction with the Merger.

(4) Treatment of Share Subscription Rights and Bonds with Share Subscription Rights for the absorbed company

No applicable matters.

3. Overview of the Parties to the Merger

	Surviving Company		Absorbed Company	
(1) Company name	SUBARU CORPORATION		SUBARU IT CREATIONS CORPORATION	
(2) Address	1-20-8 Ebisu, Shibuya-ku, Tokyo		1-854-1 Miyaharacho, Kita-ku, Saitama-shi, Saitama	
(3) Representative	Atsushi Osaki, Representative Director, President and CEO		Nozomu Oyama, Representative Director, President and CEO	
(4) Business description	Manufacture, repair, and sale of automobiles and parts therefor; manufacture, sale, and repair of aircraft and space-related equipment and parts therefor, etc.		Planning and proposal of IT systems, and their development, maintenance, and operation	
(5) Capital	153,795 million yen		100 million yen	
(6) Date established	July 17, 1953		April 1, 1993	
(7) Number of shares issued	769,175,873 shares		2,000 shares	
(8) Fiscal year ended	March 31		March 31	
(9) Major shareholders and percentage of shares held (as of March 31, 2023) *The percentage of shares held is calculated after exclusion of treasury stock.	Toyota Motor Corporation	20.02%	SUBARU CORPORATION	100%
	The Master Trust Bank of Japan, Ltd. (for trust)	14.99%		
	Custody Bank of Japan, Ltd. (for trust)	6.21%		
	STATE STREET BANK AND TRUST COMPANY 505103	1.45%		
	STATE STREET BANK WEST CLIENT – TREATY 505234	1.33%		
(10) Financial condition and Financial performance in the Most recent fiscal year				
SUBARU CORPORATION (consolidated/ IFRS)		SUBARU IT CREATIONS CORPORATION (non-consolidated/ Japanese Standards)		
Fiscal year ended	March 31, 2021	Fiscal year ended	March 31, 2021	
Equity attributable to owners of parent	2,100,973 million yen	Net assets	3,027 million yen	
Total assets	3,944,150 million yen	Total assets	12,229 million yen	
Equity attributable to owners of parent per share	2,739.27 yen	Net assets per share	1,513,625.93 yen	
Revenue	3,774,468 million yen	Net sales	25,017 million yen	
Operating profit	267,483 million yen	Operating income	417 million yen	
Profit before tax	278,366 million yen	Ordinary income	479 million yen	
Profit for the year attributable to owners of parent	200,431 million yen	Net income attributable to owners of parent	299 million yen	
Profit for the year per share attributable to owners of parent, basic	261.33 yen	Net income per share, basic	149,344.48 yen	

4. Status After the Merger

There will be no changes to the Company's name, address, name and title of representative, business description, capital, or fiscal year-end after the Merger.

5. Business Impact

Because the Merger is with a wholly owned subsidiary, its impact on the Company's consolidated financial results is insignificant.