



Subaru Corporation Announces Organizational and Management Changes (Effective April 1, 2023 and May 1, 2023)

Tokyo, April 3, 2023 – Subaru Corporation has announced the following organizational and management changes.

1. Organizational Changes (Effective April 1, 2023)

Corporate Planning Div.

Effective April 1, 2023	Former
Incorporated into Corporate Planning Dept.	Business Strategy Implementation Dept.

Automotive Business Unit

Customer Service Div.

Effective April 1, 2023	Former
Renamed to Service Planning and Management Dept.	Service Planning Dept.

Purchasing Div.

Effective April 1, 2023	Former
Renamed to Supplier Quality Management Dept.	Supplier Quality and Development Dept.

Aerospace Company

Effective April 1, 2023	Former
Renamed to Company Planning Dept.	Strategy and Planning Dept.
Renamed to Quality and Risk Management Promotion Office	QMS* Promotion Office *QMS: Quality Management System
Aerospace Marketing & Sales Dept. (Newly established)	Marketing & Sales Defense Programs Dept. Marketing & Sales Commercial Programs Dept.
Program Management Dept. (Newly established)	New Utility Helicopter Program Office Production Planning Dept.
Renamed to Supply Chain Management Dept.	Material Dept.

The above organizational changes in the Aerospace Company are aimed at forming an organizational structure to enhance the three core pillars of its businesses (the defense, commercial, and helicopter businesses), strengthening its risk management function, and advancing high-mix low-volume production that is characteristic of the defense sector business.

2. Newly-Appointed Executive Officer (Effective May 1, 2023)

Name	Effective May 1, 2023	Former
Shinsuke Toda Senior Vice President (Newly-appointed)	- Overseas Sales & Marketing Div. 2 - Corporate Planning Div. Senior General Manager of Overseas Sales & Marketing Div. 2 Senior General Manager of Corporate Planning Div.	Group Executive Officer of Mizuho Financial Group, Inc. Managing Executive Officer of Mizuho Bank, Ltd.

Related news release:

March 3, 2023 - Subaru Corporation Announces Organizational and Management Changes

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