

**Subaru Corporation Announces Changes in
Organizational Structure and Executive Officers' Areas of Responsibility
(Effective April 1, 2022)**

Tokyo, April 1, 2022 – Subaru Corporation has announced the following changes in its organizational structure and executive officers' areas of responsibility effective today.

1. Organizational Changes

Effective April 1, 2022	Former
The function of China Project Office has been incorporated into Corporate Planning Dept., Corporate Planning Div.	China Project Office

Corporate Planning Div.

Effective April 1, 2022	Former
Renamed to Business Strategy Implementation Dept., Corporate Planning Div.	Market Strategy Dept., Corporate Planning Div.
Logistics Management Dept., Manufacturing Div. (Incorporated into Manufacturing Div.)	Logistics Management Dept., Corporate Planning Div.

- The Business Strategy Implementation Dept. will focus on the role of materializing business strategies. The rest of the functions that the Market Strategy Dept. assumed, including the role of developing product concepts, have been incorporated into the Product & Portfolio Planning Div.

- The Logistics Management Dept. has been incorporated into the Manufacturing Div. with the aim of increasing the effectiveness of its function in the actual logistics sites.

IT Strategy Div.

Effective April 1, 2022	Former
The functions of Connected Life Cycle Support System Management Dept. have been incorporated into existing departments of IT Strategy Div. and Customer Service Div.	Connected Life Cycle Support System Management Dept., IT Strategy Div.

- The Connected Life Cycle Support System Management Dept. has been discontinued and the roles that it assumed in relation to the management of software updates and other service through connected technology have been incorporated into other departments; the planning function and the technology development function have been incorporated into the Connected Service and Portfolio Planning Dept. and the Connected Engineering Management Dept., respectively, under the IT Strategy Div., while the operational work has been incorporated into the Service Innovation Dept., Customer Service Div.

Automotive Business Unit

Effective April 1, 2022	Former
Cost Innovation Promotion Dept.* (*Newly established)	Cost Planning Dept., Cost Planning & Management Div.
	Cost Improvement Dept., Cost Planning & Management Div.

Customer Service Div.

Effective April 1, 2022	Former
Renamed to Customer Support Dept., Customer Service Div.	Customer Relations Dept., Customer Service Div.

Manufacturing Div.

Effective April 1, 2022	Former
Renamed to Manufacturing Engineering Administration Dept., Manufacturing Div.	Manufacturing Engineering Management Dept., Manufacturing Div.
Vehicle Body Manufacturing Engineering Dept.*, Manufacturing Div. (*Newly established)	Stamping Manufacturing Engineering Dept., Manufacturing Div.
	Body Manufacturing Engineering Dept., Manufacturing Div.
	Paint Manufacturing Engineering Dept., Manufacturing Div.
Electrified Vehicle Manufacturing Engineering Dept.*, Manufacturing Div. (*Newly established)	Trim Manufacturing Engineering Dept., Manufacturing Div.
	Power Unit Manufacturing Engineering Dept., Manufacturing Div.
	Part of Paint Manufacturing Engineering Dept., Manufacturing Div.

Purchasing Div.

Effective April 1, 2022	Former
Supplier Quality and Cost Innovation Promotion Dept.*, Purchasing Div. (*Newly established)	1st Cost Development Dept., Cost Planning & Management Div.
	2nd Cost Development Dept., Cost Planning & Management Div.

2. Changes in Executive Officers' Areas of Responsibility

Name	Effective April 1, 2022	Former
Atsushi Osaki Executive Vice President	- Manufacturing	- Manufacturing - China Project Office
	Chief General Manager of Manufacturing Div.	Chief General Manager of Manufacturing Div.
Shinichi Murata Vice President	- Risk Management Group - External Relations Dept. - Intellectual Property Dept.	- Risk Management Group - External Relations Dept. - Intellectual Property Dept.
	General Manager of Risk Management & Compliance Office	General Manager of External Relations Dept.

Related past news release:

March 3, 2022 - Subaru Corporation Announces Organizational and Management Changes (Effective March 31, 2022 and April 1, 2022)

https://www.subaru.co.jp/news-en/2022_03_03_204319/

3. Areas of Responsibility of Executive Officers

Name	Effective April 1, 2022
Kazuo Hosoya Chairman	- Secretarial Office - Human Resources Dept. —
Tomomi Nakamura President	- Chief Executive Officer (CEO) - Aerospace Company - Quality —
Katsuyuki Mizuma Executive Vice President	- Chief Financial Officer (CFO) - Chief Risk Management Officer (CRMO) - Finance & Accounting Dept. —
Tetsuo Onuki Executive Vice President	- Purchasing Div. - Product & Portfolio Planning Div. Chief General Manager of Purchasing Div.
Atsushi Osaki Executive Vice President	- Manufacturing Chief General Manager of Manufacturing Div.
Fumiaki Hayata Executive Vice President	- Overseas Sales & Marketing Div. 1 Chief General Manager of Overseas Sales & Marketing Div. 1 Chairman & CEO of Subaru Indiana Automotive, Inc.
Takuji Dai Executive Vice President	- Chief Information Officer (CIO) - IT Strategy Div. - Corporate Planning Div. Chief General Manager of IT Strategy Div. Senior General Manager of Corporate Planning Div.
Shoichiro Tozuka Senior Vice President	- Aerospace Company Company President of Aerospace Company
Tatsuro Kobayashi Senior Vice President	- Human Resources Dept. General Manager of Human Resources Dept.
Jinya Shoji Senior Vice President	- Overseas Sales & Marketing Div. 2 - Parts & Accessories Div. Chief General Manager of Overseas Sales & Marketing Div. 2 and Parts & Accessories Div.

Osamu Eriguchi Senior Vice President	- Chief Quality Officer (CQO) - Quality Assurance Div. Chief General Manager of Quality Assurance Div. General Manager of Quality Assurance Management Office, Quality Assurance Div.
Tomoaki Emori Senior Vice President	- Corporate Planning Div. Chief General Manager of Corporate Planning Div.
Tetsuo Fujinuki Senior Vice President	- Chief Technology Officer (CTO) - Engineering Div. - Technical Research Center Chief General Manager of Engineering Div. and Technical Research Center
Tamotsu Inui Senior Vice President	- Purchasing Div. - Cost Innovation Promotion Dept. Senior General Manager of Purchasing Div.
Kazuhiro Abe Senior Vice President	Product & Portfolio Planning Div. Chief General Manager of Product & Portfolio Planning Div.
Yasushi Nagae Vice President	- Corporate Communications Dept. - Investor Relations Dept. - General Administration Dept. - Sustainability Promotion Dept. General Manager of Investor Relations Dept. and General Administration Dept.
Tatsuya Okuno Vice President	- Customer Service Div. Chief General Manager of Customer Service Div.
Hiroshi Wakai Vice President	- Aerospace Company Company Vice President of Aerospace Company
Hiroshi Watahiki Vice President	- Engineering Div. - Purchasing Div. Senior General Manager of Engineering Div. and Purchasing Div.
Tadashi Yoshida Vice President	- Overseas Sales & Marketing Div. 1 - Subaru Canada, Inc. - North American Subaru, Inc. Senior General Manager of Overseas Sales & Marketing Div. 1 Executive Vice President of Subaru of America, Inc.
Ryota Fukumizu Vice President	- Subaru Indiana Automotive, Inc. President & COO of Subaru Indiana Automotive, Inc.
Shinichi Murata Vice President	- Risk Management Group - External Relations Dept. - Intellectual Property Dept. General Manager of Risk Management & Compliance Office
Kazuki Uejima Vice President	- Engineering Div. Senior General Manager of Engineering Div. General Manager of CTO's Office
Ikuo Watanabe Vice President (Newly-appointed)	- Manufacturing Div. Senior General Manager of Manufacturing Div. Chief General Manager of Gunma Plant
Akihiro Kato Vice President (Newly-appointed)	- Japan Sales & Marketing Div. Chief General Manager of Japan Sales & Marketing Div.