



FHI Announces Management Changes

Tokyo, May 8, 2013 - Fuji Heavy Industries Ltd. (FHI), the maker of Subaru automobiles, today announced the following management changes. Appointments of the Board of Directors and Corporate Auditors will be proposed at the Company's 82nd General Meeting of Shareholders, which is scheduled to be held on June 21, 2013.

1. Nominees for Board of Directors (Effective as of June 21, 2013)

- Representative Director, President & CEO

Yasuyuki Yoshinaga (current title: Representative Director, President & CEO)

- Representative Director & Deputy President

Jun Kondo (current title: Representative Director & Deputy President)

- Directors

Akira Mabuchi (current title: Director & Corporate Executive Vice President)

Naoto Muto (current title: Director & Corporate Executive Vice President)

Tomohiko Ikeda (current title: Director & Corporate Executive Vice President)

Mitsuru Takahashi (current title: Director & Corporate Executive Vice President)

Takeshi Tachimori*¹ (current title: Corporate Executive Vice President)

*1: Newly-appointed Director

- Outside Director

Toshio Arima (current title: Outside Director)

2. Nominees for Corporate Auditors (Effective as of June 21, 2013)

Masakazu Kimura (current title: Advisor of FHI)

Norio Saito (current title: Standing Corporate Auditor, Subaru Kosan Co., Ltd.)

*Standing Corporate Auditors Shunsuke Takagi and Hiroyuki Oikawa to be retired effective as of June 21, 2013

3. Changes of Responsibilities of Directors (Effective as of June 21, 2013)

Name	New Responsibilities	Current Responsibilities
Tomohiko Ikeda Director & Corporate Executive Vice President	Secretarial Office, Human Resources Dept., Subaru Global Marketing Div., Subaru Japan Sales & Marketing Div., Subaru Overseas Sales & Marketing Div. 2	Secretarial Office, Human Resources Dept., Subaru Global Marketing Div., Subaru Japan Sales & Marketing Div., Subaru Overseas Sales & Marketing Div. 1 & 2, Subaru of America, Inc.
Takeshi Tachimori Director & Corporate Executive Vice President	Subaru Overseas Sales & Marketing Div. 1, Subaru of America, Inc.	