

# Comparison with ISO26000

To meet the international standard, Fuji Heavy Industries, Ltd. uses core subjects of the ISO26000 Guideline as references. Visit [www.iso.org](http://www.iso.org) for details of the ISO26000 standard.

Core Subjects	Issues	Related Items
Organizational governance	<ol style="list-style-type: none"> <li>1. Outline of organizational governance</li> <li>2. Organizational governance and social responsibility</li> <li>3. Decision making process and structure</li> </ol>	<ul style="list-style-type: none"> <li>▸ <a href="#">The Fuji Heavy Industries Group's CSR</a></li> <li>▸ <a href="#">Compliance</a></li> <li>▸ <a href="#">Corporate Governance</a></li> </ul>
Human rights	<ol style="list-style-type: none"> <li>1. Due diligence</li> <li>2. Human rights risk situations</li> <li>3. Avoidance of complicity</li> <li>4. Resolving grievances</li> <li>5. Discrimination and vulnerable groups</li> <li>6. Civil and political rights</li> <li>7. Economic, social and cultural rights</li> <li>8. Fundamental principles and rights at work</li> </ol>	<ul style="list-style-type: none"> <li>▸ <a href="#">Diversity Initiatives</a></li> <li>▸ <a href="#">Procurement</a></li> <li>▸ <a href="#">Approaches to Welfare Vehicles</a></li> <li>▸ <a href="#">Work-Life Balance Initiatives</a></li> </ul>
Labor practices	<ol style="list-style-type: none"> <li>1. Employment and employment relationships</li> <li>2. Conditions of work and social protection</li> <li>3. Social dialogue</li> <li>4. Health and safety at work</li> <li>5. Human development and training in the workplace</li> </ol>	<ul style="list-style-type: none"> <li>▸ <a href="#">Human Resource Development</a></li> <li>▸ <a href="#">Work-life Balance Initiatives</a></li> <li>▸ <a href="#">Diversity Initiatives</a></li> <li>▸ <a href="#">Occupational Health and Safety</a></li> <li>▸ <a href="#">Communication with Labor Union</a></li> </ul>
The environment	<ol style="list-style-type: none"> <li>1. Prevention of pollution</li> <li>2. Sustainable resource use</li> <li>3. Climate change mitigation and adaptation</li> <li>4. Protection of the environment, biodiversity and restoration of natural habitats</li> </ol>	<ul style="list-style-type: none"> <li>▸ <a href="#">Environment</a></li> <li>▸ <a href="#">Environmental Vision</a></li> <li>▸ <a href="#">Environmental Management</a></li> <li>▸ <a href="#">Environmentally Friendly Automobiles</a></li> <li>▸ <a href="#">Plant and Office Initiatives</a></li> <li>▸ <a href="#">Initiatives for Distribution</a></li> <li>▸ <a href="#">Initiatives for Sales</a></li> <li>▸ <a href="#">Automobile Recycling</a></li> <li>▸ <a href="#">Environmental Communication</a></li> <li>▸ <a href="#">Global Initiatives</a></li> <li>▸ <a href="#">Environmental Data</a></li> </ul>
Fair operating practices	<ol style="list-style-type: none"> <li>1. Anti-corruption</li> <li>2. Responsible political involvement</li> <li>3. Fair competition</li> <li>4. Promoting social responsibility in the value chain</li> <li>5. Respect for property rights</li> </ol>	<ul style="list-style-type: none"> <li>▸ <a href="#">Compliance</a></li> <li>▸ <a href="#">Procurement</a></li> </ul>
Consumer issues	<ol style="list-style-type: none"> <li>1. Fair marketing, factual and unbiased information and fair contractual practices</li> <li>2. Protecting consumers' health and safety</li> <li>3. Sustainable consumption</li> <li>4. Consumer service, support, and complaint and dispute resolution</li> <li>5. Consumer data protection and privacy</li> <li>6. Access to essential services</li> <li>7. Education and awareness</li> </ol>	<ul style="list-style-type: none"> <li>▸ <a href="#">Efforts to Raise Customer Satisfaction Levels</a></li> <li>▸ <a href="#">Quality Management</a></li> <li>▸ <a href="#">Making Safe Vehicles</a></li> <li>▸ <a href="#">Information Disclosure</a></li> <li>▸ <a href="#">Environmentally Friendly Automobiles</a></li> <li>▸ <a href="#">Approaches to Welfare Vehicles</a></li> </ul>
Community involvement and development	<ol style="list-style-type: none"> <li>1. Community involvement</li> <li>2. Education and culture</li> <li>3. Employment creation and skills development</li> <li>4. Technology development and access</li> <li>5. Wealth and income creation</li> <li>6. Health</li> <li>7. Social investment</li> </ol>	<ul style="list-style-type: none"> <li>▸ <a href="#">Social Contribution</a></li> <li>▸ <a href="#">Environmental Communication</a></li> </ul>