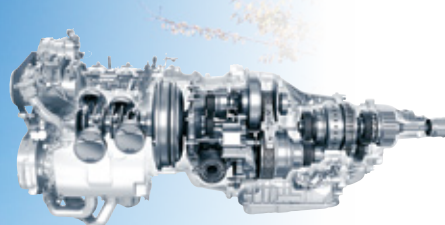


# Tokyo Office

## Overview (As of April 1, 2014)

Location	3-9-6 Osawa, Mitaka City, Tokyo 181-8577
Site Area	15,817 m <sup>2</sup>
Building Area	67,233 m <sup>2</sup>
Number of Employees	1,235
Main Products Manufactured	Research, development and testing of automotive engines and transmissions



## Message from the Chief General Manager



Satoshi Maeda  
Chief General Manager  
Tokyo Office  
Corporate Vice President

As the site responsible for developing the power units (engines and transmissions) of SUBARU vehicles, Tokyo Office aims to create vehicles that deliver "Enjoyment and peace of mind," while being environment-friendly. We make relentless efforts to achieve high standards in both driving performance and ecological performance.

Bearing in mind that we play a vital role in determining the environmental performance of our vehicles, we continue environment-conscious development and business activities with consideration given to the importance of realizing co-prosperity with the community and society. We will respond to our customers' expectations and contribute to society by providing "clean power units" through improvements in fuel economy and emission performance, as well as developing clean energy vehicles.

# Relationship with Local Society

## Communication with the Local Community

As an “urban-type business unit,” operating near residential areas, we value our association with people in the neighborhood. In order to create a rich society together, we have been continually organizing safety and disaster prevention systems and participating in local community events and cleanup activities.



### June 28, 2013: Fire Fighting Unit Performance Assessment

A performance assessment of the fire fighting units set up by the Fire Fighting Training Assessment Committee was conducted in the grounds. By participating in the assessment every year, the company aims to cultivate trainees and their speedy response in the event of a fire.



### July 3, 2013: Metropolitan Police, Mitaka Partnership Workshop

Following the one held last year, a Partnership Workshop sponsored by the Metropolitan Police Department was held at our Tokyo office concerning the prevention of terrorism and damage minimization. Health and safety personnel from the company took part, and were reminded of the importance of cooperation between police, government agencies and the office in the event of an emergency.



### August 2 2013: Summer Festival

The Summer Festival in 2013 was a special event and featured a parade following on from last year from the neighboring International Christian University's Samba Circle, a display of historic Subaru vehicles and winning world rally cars (WRCs) to mark the 60th anniversary of the company's founding and more. We were able to meet and mingle with some 3,000 visitors to the festival from the area.



### October 12, 2013: Motorcycle Traffic Safety Training

In cooperation with the Mitaka Police, we held traffic safety training for motorcycle riders to promote accident prevention. Twenty attendants, including people from outside the company, paid keen attention to the motorcycle officer's instructions and guidance.



### January 12, 2014: Baseball Lessons for Children

FHI's Baseball Team gave an annual baseball lesson to children at Musashino City Softball Ground. Some 200 elementary school pupils participated in the lesson and paid eager attention to their instructors.



### February 27 and September 30, 2013: On-site Blood Donation in Tokyo Office

Within the premises of Tokyo Office, a blood donation session was organized by the Japanese Red Cross Tokyo Metropolitan Blood Center. The session was well-attended.

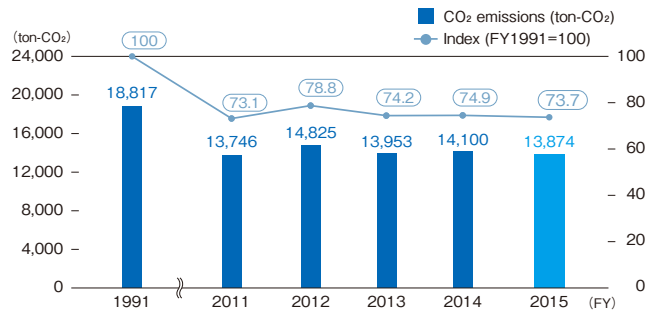
# Approaches to Environmental Preservation

As a comprehensive manufacturer of transportation devices with automobiles as our core products, we embrace environmental preservation, recognizing that “addressing global environmental problems is a critical management issue.”

## Approach to Prevention of Global Warming

In FY2014, our CO<sub>2</sub> emissions volume was 13,874 ton-CO<sub>2</sub>, 73.7% compared to FY1991. We shall continue our efforts to reduce CO<sub>2</sub> emissions and save energy and contribute to the prevention of global warming.

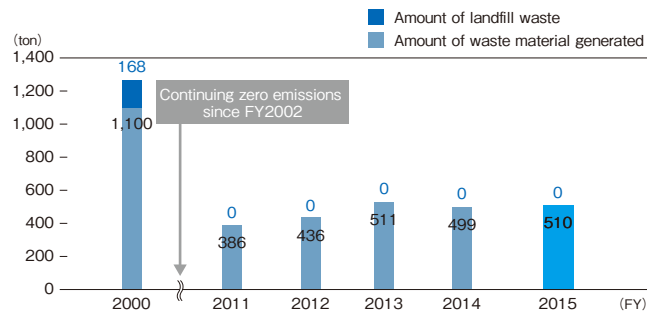
### CO<sub>2</sub> Emissions



## Approach to Zero Emissions

The waste emissions volume in FY2014 was 511 ton. Our record of zero ton landfill waste has continued uninterrupted since FY2004. We shall continue with our efforts to improve recycling and further reduce waste.

### Amount of Waste Material Generated and Landfill Waste



Solar power cells installed on the roof of the new administration building

## Approach to Pollution Prevention

To live together with local communities and to maintain a verdant natural environment, we manage exhaust emissions as well as wastewater discharge to reduce environmental risks, and promote activities to prevent environmental accidents and public hazards. We will strive, not only to ensure that we do not exceed the

standard limits, but rather with the aim of attaining our “zero” targets.

### FY2014 Environmental Data

We set and work towards voluntary standards 20% stricter than the legal requirements.

## Water Quality Data

### Mitaka City Public Sewerage Law

Substance	Regulated Values (prefectural)	Voluntary Standard	Maximum Values	Minimum Values	Average Values
pH	5.7-8.7	5.9-8.4	8.4	7.6	8.1
BOD	300	240	200	20	131
SS	300	240	220	25	102
n-Hexane Extracts (inorganic)	5	4	under 4	under 4	under 4
n-Hexane Extracts (organic)	30	24	16	under 4	5.5
Total Phosphorus	16	12.8	10	0	4.3
Total Nitrogen	120	96	68	3	33.6
Soluble Manganese	10	8	0.03	0.02	0.02
Dicyan	1	0.8	under 0.01	under 0.01	under 0.01

#### [Notations]

pH: Hydrogen-ion concentration, BOD: Biochemical oxygen demand, SS: Concentration of suspended solids in water (diameter: 2 mm or smaller)

#### [Units]

Bacillus coli: number/ml, all others except pH: mg/L, regulated values for Total Phosphorus and Total Nitrogen are daily average value.

## Amount of PRTR Chemical Substances Handled and Emitted

[Unit: kg/year]

Chemical Substances	Amount Handled	Air Release	Water Emissions	Transfer	Consumption	Solvent Wiping Removal	Recycle
Ethyl benzene	16,279	0.2			16,279		
Ethylene glycol	1,820	0			1,820		
Xylene	68,895	1			68,894		
1,3,5-Trimethylbenzene	12,974	0			12,974		
Toluene	214,515	8			214,507		
1,2,4-Trimethylbenzene	44,986	0.19			44,986		
Benzene*1	6,840	1			6,839		
n-hexane	24,791	5			24,786		
Total	391,101	16	0	0	391,085	0	0

\*Listed are only those substances with annual handling volumes of 0.5 ton or more.

\*1 Benzene is a Class 1 Specified Chemical Substances.

## Division History

- May 1941 Mitaka Research Institute of Nakajima Aircraft Co., Ltd. opened
- April 1955 Name changed to Fuji Heavy Industries Ltd. Mitaka Manufacturing Division
- February 1958 Production of air-cooled engines for SUBARU 360 started
- August 1975 Production of engines (SEEC-T) for LEONE started
- February 1982 All manufacturing division started moving to Gunma Area
- February 1989 Name has changed to Tokyo Office
- October 1996 SUBARU Development Division acquired ISO 9001
- March 1999 Production of engines and transmissions terminated at the site (Converted to concentrate on research and development)
- January 2004 Tokyo Office acquired ISO 14001 certification
- January 2010 Fuji Heavy Industries Ltd. acquired integrated ISO 14001 certification

## Contact

### Tokyo Office

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