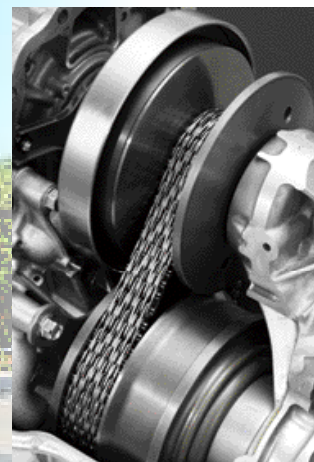
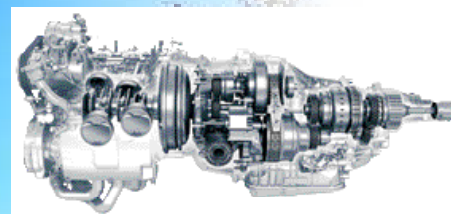


Overview (As of April 1, 2013)

Location	3-9-6 Osawa, Mitaka City, Tokyo 181-8577
Site Area	158,147m ²
Building Area	67,233m ²
Number of Employees	1,130
Main Products Manufactured	Research, development and testing of automotive engines and transmissions

Tokyo Office



Message from the Chief General Manager



Chief General Manager,
Tokyo Office
Corporate Vice President
Satoshi Maeda

As the site responsible for developing the power units (engines and transmissions) of SUBARU vehicles, Tokyo Office aims to create vehicles that deliver "Enjoyment and peace of mind," while being environment-friendly. We make relentless efforts to achieve high standards in both driving performance and ecological performance.

Bearing in mind that we play a vital role in determining the environmental performance of our vehicles, we continue environment-conscious development and business activities with consideration given to the importance of realizing co-prosperity with the community and society. We will respond to our customers' expectations and contribute to society by providing "clean power units" through improvements in fuel economy and emission performance, as well as developing clean energy vehicles.

Relationship with Local Society

Communication with the Local Community

As an "urban-type business unit," operating near residential areas, we value our association with people in the neighborhood. In order to create a rich society together, we have been organizing safety and disaster prevention systems and participating in local community events and cleanup activities.



June 22, 2012: Fire Fighting Unit Performance Assessment

A performance assessment of the fire fighting units set up by the Fire Fighting Training Assessment Committee was conducted in the grounds managed by Mitaka city hall. By participating in the assessment every year, the company aims to cultivate trainees and their speedy response in the event of a fire.



June 27, 2012: Metropolitan Police Partnership Workshop

A Partnership Workshop sponsored by the Metropolitan Police Department was held at our Tokyo office concerning preparation for and response to major earthquakes. Lectures were received mainly to disaster personnel, who were reminded of the importance of cooperation between government agencies and the office in the event of a disaster.



August 3, 2012: Summer Festival

The Summer Festival in 2012 featured a parade from the neighboring International Christian University's Samba Circle, an exhibition of fire trucks from the fire department, a local products exhibition and more. We were able to meet and mingle with some 3,000 visitors to the festival from the area.



October 20, 2012: 12th Motorcycle Traffic Safety Training

In cooperation with the Mitaka Police, we held traffic safety training for motorcycle riders to promote accident prevention. Twenty attendants, including people from outside the company, paid keen attention to the motorcycle officer's instructions and guidance.



January 13, 2013: Baseball Lessons for Children

FHI's Baseball Team gave an annual baseball lesson to children at Musashino City Softball Ground. Some 200 elementary school pupils participated in the lesson and paid eager attention to their instructors.



February 22, 2012: On-Site Blood Donation in Tokyo Office

Within the premises of Tokyo Office, a blood donation session was organized by the Japanese Red Cross Tokyo Metropolitan Blood Center. The session was well-attended and particularly appreciated by those who do not often have such an opportunity.

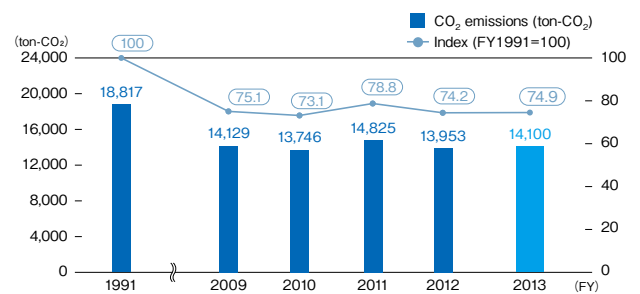
Approaches to Environmental Preservation

As a comprehensive manufacturer of transportation devices with automobiles as our core products, we embrace environmental preservation, recognizing that “addressing global environmental problems is a critical management issue.”

Approach to Prevention of Global Warming

In FY2013, our CO₂ emissions volume was 14,100 ton-CO₂, 74.9% compared to FY1991. We shall continue our efforts to reduce CO₂ emissions and save energy and contribute to the prevention of global warming.

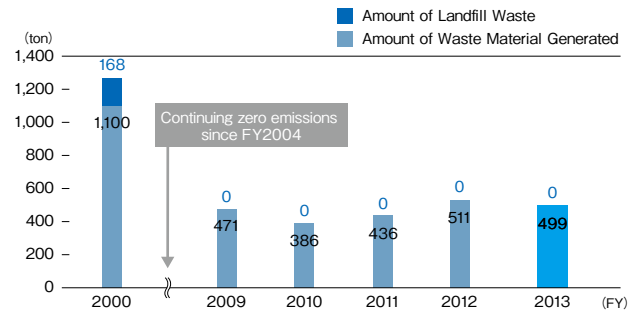
CO₂ emissions



Approach to zero emissions

The waste emissions volume in FY2013 was 499 ton. Our record of zero ton landfill waste has continued uninterrupted since FY2004. We shall continue with our efforts to improve recycling and further reduce waste.

Amount of Waste Material Generated and Landfill Waste



Solar power cells installed on the roof of the new administration building

Approach to Pollution Prevention

To live together with local communities and to maintain a verdant natural environment, we manage exhaust emissions as well as wastewater discharge to reduce environmental risks, and promote activities to prevent environmental accidents and public hazards. We will strive, not only to ensure that we do not exceed the

standard limits, but rather with the aim of attaining our "zero" targets.

FY2013 Environmental Data

We set and work towards voluntary standards 20% stricter than the legal requirements.

Water Quality Data

Mitaka City Public Sewerage Law

Substance	Regulated Values (prefectural)	Voluntary Standard	Maximum Values	Minimum Values	Average Values
pH	5.7~8.7	5.9~8.4	8.4	7.5	8.1
BOD	300	240	220	46	136
SS	300	240	240	33	113
n-Hexane Extracts (inorganic)	5	4	under 4	under 4	under 4
n-Hexane Extracts (organic)	30	24	16	under 4	5.2
Total Phosphorus	16	12.8	6	1	4.4
Total Nitrogen	120	96	53	10	36.6
Soluble Manganese	10	8	0.04	0.01	0.03
Dicyan	1	0.8	under 0.01	under 0.01	under 0.01

[Notations]

pH: Hydrogen-ion concentration, BOD: Biochemical oxygen demand, SS: Concentration of suspended solids in water (diameter: 2 mm or smaller)

[Units]

Bacillus coli: number/ml, all others except pH: mg/L, regulated values for Total Phosphorus and Total Nitrogen are daily average value.

Amount of PRTR chemical substances handled and emitted

[Unit: kg/year]

Chemical Substances	Amount Handled	Air Release	Water Emissions	Transfer	Consumption	Solvent Wiping Removal	Recycle
Ethyl benzene	16,985	0.2			16,985		
Ethylene glycol	1,836	0			1,836		
Xylene	71,879	1			71,878		
1,3,5-Trimethylbenzene	13,538	0			13,538		
Toluene	225,224	9			225,215		
1,2,4-Trimethylbenzene	46,988	0.19			46,988		
Benzene	7,112	1			7,111		
n-hexane	25,407	5.56			25,401		
Total	408,968	16.21	0	0	408,952	0	

* Listed are only those substances with annual handling volumes of 0.5 ton or more

*1 Benzene is a Class 1 Specified Chemical Substances

Division History

May 1941	Mitaka Research Institute of Nakajima Aircraft Co., Ltd. opened
April 1955	Name changed to Fuji Heavy Industries Ltd. Mitaka Manufacturing Division
February 1958	Production of air-cooled engines for SUBARU 360 started
August 1975	Production of engines (SEEC-T) for LEONE started
February 1982	All manufacturing division started moving to Gunma Area
February 1989	Name has changed to Tokyo Office
October 1996	SUBARU Development Division acquired ISO9001
March 1999	Production of engines and transmissions terminated at the site(Converted to concentrate on research and development)
January 2004	Tokyo Office acquired ISO14001 certification
January 2010	Fuji Heavy Industries Ltd. acquired integrated ISO14001 certification

Contact

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