

Supplementary Volume for Data related to the 2006 Environmental & Social Report



Contents of the "Supplementary Volume for Data Related to the 2006 Environmental and Social Report"

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| Chronology of FHI's Environmental and Social Activities | Chronology of FHI's Environmental and Social activities |
| Financial Data | Most recent five year trends in FHI 's sales, ordinary income, sales volume, paid-in capital, number of employees, capital investment and Research and Development costs |
| Environmental Management Report | FHI's system for promoting environmental conservation activities, voluntary environmental plans, environmental accounting (for FHI, its Japanese and overseas affiliated companies [reference value for trial]), number of employees who have acquired official certifications, number of company-owned cars, etc. |
| Product Data | Data on the products released by FHI in fiscal 2005 |
| Plant Site data (Japanese only - please refer to our Japanese Website) | Environmental and social activities and compliance with environmental related laws and regulations, etc. at Gunma Manufacturing Division, Industrial Products Company, Utsunomiya Manufacturing Division and Tokyo Office |
| Affiliated Companies Site Data (Japanese only - please refer to our Japanese Website) | Fuji Robin Industries Ltd., Yusoki Kogyo K.K., Fuji Machinery Co., Ltd., Ichitan Co., Ltd., Kiryu Industrial Co., Ltd. And Subaru Logistics Co., Ltd. |



Supplementary Volume for Data Related to the 2005 Environmental and Social Report - Corporate overview

| orporate overview (As of March 31, 2006) | | | | | |
|--|--|--|--|--|--|
| Name | Fuji Heavy Industries Ltd. | | | | |
| Established | July 15, 1953 | | | | |
| Paid-in capital | 153.7 billion yen (as of March 31, 2006) | | | | |
| Employees | (Consolidated) 26,115 (as of March 31, 2006) | | | | |
| | (Non-consolidated) 13,111 (as of March 31, 2006) | | | | |
| Head Office | Subaru building, 7-2 Nishi-shinjuku 1-chome, Shinjuku-ku, Tokyo 160-8316 Japan | | | | |
| | TEL: 03-3347 for every division (dial information 03-3347-2111) | | | | |
| Sales | (Consolidated) 1476.4 billion yen /(Non-consolidated) 976.1 billion yen | | | | |
| | <pre><for 2006="" 31,="" ended="" fiscal="" march="" the="" year=""></for></pre> | | | | |
| Ordinary Income | (Consolidated) 46.8 billion yen / (Non-consolidated) 41.4 billion yen | | | | |
| | <for 2006="" 31,="" ended="" fiscal="" march="" the="" year=""></for> | | | | |
| Number of Consolidated Subs | sidiary (Domestic) 49, (Overseas) 19 | | | | |
| Number of Affiliated Company | (Domestic) 10, (Overseas) 1 | | | | |

Fuji Heavy Industries Ltd. (Main manufacturing facilities)

Subaru Automotive Business < Gunma Manufacturing Division (Gunma prefecture), Tokyo Office (Mitaka city) > Aerospace Company < Utsunomiya Manufacturing Division* (Utsunomiya City, Tochigi prefecture, Handa city, Aichi prefecture) > Industrial Products Company < Saitama Manufacturing Division * (Kitamoto city, Saitama Prefecture) > Eco Technologies Company < Utsunomiya Manufacturing Division (Utsunomiya City, Tochigi prefecture) >

*For the sake of convenience, in this report, the production sites of the Aerospace Company and Eco Technologies Company are referred to as the Utsunomiya Manufacturing Division and the Industrial Products Company as the Saitama Manufacturing Division.



North America



| Company name | Location | Business |
|----------------------|-------------------------|--|
| () SIA * 1 | Lafayette, Indiana | Production base for Subaru in the U.S.A. |
| 2 SOA * 2 | Cherry Hill, New Jersey | Distribution base for Subaru in the U.S.A. |
| (3) SCI * 3 | Mississauga, Ontario | Distribution base for Subaru in Canada |
| ③ SRD * ⁴ | Ann Arbor, Michigan | Research and development base for automobiles in the U.S.A. |
| (5) RMI * 5 | Hudson, Wisconsin | Production base for general-purpose engines in the U.S.A. |

*1 SIA: Subaru of Indiana Automotive, Inc. *2 SOA: Subaru of America, Inc. *3 SCI: Subaru Canada, Inc.

*4 SRD: Subaru Research & Development, Inc. *5 RMI: Robin Manufacturing U.S.A., Inc.

Supplementary Volume for Data Related to the 2006 Environmental and Social Report - History

| Chron | Chronology of FHI's Environmental Efforts | | | | | | | |
|-------------------|---|--|---|--|--|--|--|--|
| | Management Division | Automotive business unit | Other companies | | | | | |
| 4 | | Established standards for making resin ingredients (automobile | | | | | | |
| Aug. 1973 | | industry guidelines were determined in 1991) | | | | | | |
| Oct. 1985 | | | Developed the electric refuse collection vehicle EV405 | | | | | |
| Feb. 1987 | | Introduced the Subaru ECTV, the first electro-continuously | | | | | | |
| Aug. 1000 | Established an Environmental Issues Improvement Measures | Began setting up facilities at Subaru dealers for collection and | | | | | | |
| Aug. 1990 | Project | reuse of CFCs used in air conditioners | | | | | | |
| Apr. 1991 | Established the Safety, Emission, Fuel Economy (SEF) Committee | Appounced a Elevible Fuel engine at the Tokyo Motor Show | | | | | | |
| Oct. | changed to the Recycling Engineering Development Committee | | | | | | | |
| | and, in 1999, to the Recycling Promotion Committee) | | | | | | | |
| Apr. 1992 | Established the Environmental and Safety Technology Department | | Announced three types of generators installed with OHV engines (2kW, 2.8kW, 4.1kW) | | | | | |
| May | | Became the first in the automobile industry to recycle painted | | | | | | |
| | | bumpers for use in interior and exterior parts | | | | | | |
| Nov. | | completed installation of fluorocarbon collection and reuse | | | | | | |
| | | Began collecting scrapped bumpers in the Tokyo and | | | | | | |
| Jan. 1993 | | Kanagawa areas in cooperation with a distribution company | | | | | | |
| | •Established the Voluntary Environmental Protection Plan | | | | | | | |
| Mar. | Set up the Corporate Environment Committee Set up the Engineering Environment Committee and the Plant | | | | | | | |
| | Environment Committee developed from the SEF Committee | | | | | | | |
| A | | Completed replacement of air conditioner refrigerants from | | | | | | |
| Apr. 1994 | | CFC12 to HFC134a | | | | | | |
| Jan. <u>199</u> 5 | | | 1995 Began manufacturing multipurpose engines that met the | | | | | |
| A | | Began sales of the electric vehicle. Sambar EV | California All Resources Board (CARB) emission regulations | | | | | |
| Apr. | | | | | | | | |
| Jun. | | and applied to Legacy and Impreza | | | | | | |
| Aug. | | | Began delivering a low-pollution CNG refuse collection vehicle | | | | | |
| | | | Delivered Japan's first container for refuse transportation by | | | | | |
| Sep. | | | railroad freight car and a container transport vehicle for | | | | | |
| | | Displayed a direct gasoline injection engine and a hybrid | | | | | | |
| Oct. | | electric vehicle at the Tokyo Motor Show | | | | | | |
| | | Developed and implemented the Roller Press method, a new | | | | | | |
| Feb. 1996 | | technique for removing the coating film, and began | | | | | | |
| Apr | Established the Environment Plan for 2000 | bumper-to-bumper recycling | | | | | | |
| | | | Developed and began sales of the container collection and | | | | | |
| Oct. | | | measurement system for refuse collected for a fee | | | | | |
| Jul. 1997 | Set up the Environmental Affairs Promotion Office | | Developed a solid waste ash melting furnace | | | | | |
| Sep. | | | Delivered the first Fuswton, high-rise building waste | | | | | |
| | Established the Recycling Initiative for End-of-Life Vehicle | | management system | | | | | |
| Feb. 1998 | Voluntary Action Plan for Automobile Recycling | | | | | | | |
| Apr. | Established Environmental Policy | | | | | | | |
| Jun. | Published the environmental pamphlet "For Harmony | | | | | | | |
| | between People, Society, and the Earth | Completed nationwide extension of JAMA's CFC-12 | Announced the four-stroke OHV engine (EH09D) used in | | | | | |
| Oct. | | collection and destruction system | rammers, an alternative to the two-cycle engine | | | | | |
| Nov. | SIA in the U.S.A. acquired ISO 14001 certification | | | | | | | |
| Mar. 1999 | Gunma Manufacturing Division acquired ISO 14001 certification | | | | | | | |
| May | Saitama Manufacturing Division acquired ISO 14001 certification | | | | | | | |
| Jun. | | Began recycling PET bottles for use in interior parts | | | | | | |
| | Transportation and Ecology Systems Division in the | | | | | | | |
| Jul. | utsunomiya Manutacturing Division acquired ISO 14001 | | | | | | | |
| 0 | Started the General Managers' Meeting on the Environment | | | | | | | |
| Oct. | at the Gunma Manufacturing Division | | | | | | | |
| Jan. 2000 | | Began reuse of painted bumper scrap from production process | | | | | | |
| | Eliminated the incinerator at the Tokyo Office | Expanded the scrap bumper collection system to the Tohoku | Fuswton won the Resource Recycling Technology System | | | | | |
| Mar. | | area and built a nationwide system in Japan | Award for fiscal 1999 from the Ministry of International Trade | | | | | |
| | | Descen color of the new Improve and all models mot | and Industry's Environment and Industrial Location Bureau | | | | | |
| Aug. | | authorized low emission standards | | | | | | |
| Son | Published the 2000 Environmental Report, aggregating results of | | | | | | | |
| Sep. | all environmental activities for fiscal 1999 | | | | | | | |
| Oct. | | Began recycling of auto window glass recovered from ELVs as | | | | | | |
| | | yiass wooi sounuprooning material | Unveiled the Subaru Small Wing Turbine Generator System | | | | | |
| Nov. | | | ·Began sales of the new LP0 low-noise refuse collection | | | | | |
| | Eliminated the incinerator at the Output Manufacturing Division | | vehicle | | | | | |
| Dec | zimmated the incinerator at the Gunma Manufacturing Division, Yajima Plant | | | | | | | |
| Mar. 2001 | Achieved zero emissions at the Gunma Manufacturing Division | | | | | | | |
| | | | Began sales of the multipurpose Robin EX series engine in | | | | | |
| May | | | lorder to lower exhaust emissions, lower the level of noise, and | | | | | |
| Jup | Published the 2001 Environmental Report, aggregating results of | | | | | | | |
| - Odifi. | all environmental activities for fiscal 2000 | | | | | | | |
| Sep. | Division and the Saitama Manufacturing Division | | | | | | | |

(Note) For information about railway cars and buses, please refer to pp. 58-59 of the '2003 Environmental Report'.

Supplementary Volume for Data Related to the 2006 Environmental and Social Report - History

| Chron | ology of FHI's Environmental Efforts | | |
|--------------|---|---|--|
| | Management Division | Automotive business unit | Other companies |
| Oct. | | Exhibited the next generation hybrid minicar, the HM-01, at the | |
| Jan. 2002 | | | The Subaru Small Wind-Power Generation System won the New Energy Grand Prize for fiscal 2001 from the Agency for Natural Resources and Energy |
| Feb. | | Began sales of the new Forester. All models met the fiscal 2010 fuel economy standards and were accepted as good low emissions vehicles (G-LEV) | |
| Mar. | Utsunomiya Manufacturing Division and Saitama Manufacturing Division achieved zero emissions | The company for the douglosmost of outsmobile bottories use | |
| May Jun. | Published the 2002 Environmental Report | jointly established by NEC Corp. and FHI | |
| Jul. | | Consigned matters involving the collection and destruction of | |
| Oct. | | Limited marketing of the Legacy B4, CNG (Compressed Natural Gas) Vehicle | |
| Nov. | | | Switching to Pollution-Free Paint Remover for Regular Servicing of Airplanes won an award from Defense Procurement and Infrastructure Association |
| Apr. 2003 | Saitama Manufacturing Division received a regular assessment for | | Developed ASR Pre-Processing Separating System |
| May | Published 2003 Environmental Report Utsunomiza Manufacturing Division received a regular | Full model change of Legacy to launch the New Legacy All models met the fiscal 2010 fuel economy standards except for 2.0 GT spec.B 2.0I SOHC engine equipped cars, which achieved a 75% reduction in emissions compared to 2000 standards | Developed a Pollution-Free Paint Remover for Regular Servicing of Airplanes, which won a special award from the Japan Aeronautical Engineer's Association |
| | assessment for ISO 14001 • Set up the six star mutsuraboshi corporate symbol | | Solid waste ash melting furnace developed jointly with |
| Jul. | Established Subaru Visitor Center at Gunma Manufacturing Division, Yajima Plant | | Ogihara Co., Ltd. acquired technology authorization from the Japan Waste Research Foundation |
| Aug. | | Legacy B4 CNG challenged to complete a full circuit of Japan Conducted the presentation of Subaru Mobility techniques | |
| Sep. | Achieved zero emissions at the Tokyo Office | Displayed the system of acquestial hybrid series | |
| Oct. | Promotion Association Chairman's Award | Set up the Subaru brand message "Think. Feel. Drive." | |
| Nov. | | The Legacy won the 2003 2004 Japan Car of the Year Award | |
| Dec. | | Developed a new processing technology for automotive parts, the "hard broaching method" Launched a new minicar, the Subaru R2. Achieved fuel economy of 24.0 km/l(10-15 mode) (R) and a 75% reduction in emissions compared to 2000 standards. (R and i) | |
| Jan. 2004 | The Head Office and the Tokyo Office acquired ISO 14001 | | The last state Descharte Descharte Million del two subjects |
| Мау | | | engine) received the "Supplier of the Year" award from Cummins |
| Jun. Sep. | Published the 2004 Environmental & Social Report | Subaru won the WRC championship "Rally Japan 2004" held in Japan for the first time | |
| Nov. | Received public recognition of office excellence for the hiring of disabled persons | Gunma factory paint sludge recycling plant received the "Resource Recycling Technology System Commendation" Subaru's R2 won RJC's annual "Car of the Year" special award for best minicar of 2005 | |
| Dec. | | The R1 and the Impreza were newly adapted to Subaru Transcare series for the Disabled. New functions were added to the R2 and the Sambar | |
| Jan. 2005 | Opened "Subaru Academy" in Hachioji, Tokyo | In response to the Law on Recycling End-of-Life Vehicles, the | |
| Feb. | | | The Natural Gas Engine Cogeneration system started |
| Mar. | The Subaru Parts Distribution Center (Ota City) acquired ISO 14001 certification (extending the scope of Gunma Manufacturing Division's certification) The Subaru Parts & Accessories Division (Saitama City) acquired ISO 14001 certification (extending the scope of head office's certification) | Accumulated sales units of Subaru in domestic market achieved 10 million Hit the three million mark for worldwide Legacy production | operations at the disundring manufacturing Division |
| Мау | Views on corporate social responsibility were clarified in "CSR Policy" | | Began sales for the new model refuse collection vehicle, the "Fuii Mighty LP71 model series" |
| Jun. | FHI Group unveiled its "Environmental Logo" Published the 2005 Environmental & Social Report | | |
| Jul. | FHI joined the "Team minus 6%" | | |
| Oct. | | Subaru R1 received "Good Design Award 2006" from Japan Industrial Design Promotion Organization | |
| Nov. | | Released partially-improved Subaru R2 (Refi) and R1 (S), with NA engines of 75% reduction beyond 2005 emission standards | For Taskaslasia Ora |
| Dec. | | | Lco Technologies Company erected the prototype "SUBARU 80/2.0", a 2,000-kW class large-scale wind turbine and began demonstration testing in Kamisu, Ibaraki |
| Feb. 2006 | Environmental Affairs Promotion Office renamed to CSR & Environmental Affairs Promotion Office | | |
| Mar. | | Subaru Environmental Exchange Circle (Eco Class Delivery Service) received the 15th Energy Publicity Activities and Facilities Award | |
| Jun. | | The prototype of SUBARU "R1e", a next generation electric vehicle jointly developed with TEPCO, was completed and delivered for business use at TEPCO | |

(Note) For information about railway cars and buses, please refer to pp. 58-59 of the '2003 Environmental Report'.

Supplementary Volume for Data Related to the 2006 Environmental and Social Report - Financial data

Fuji Heavy Industries Ltd. Financial Data

Trends in sales and ordinary income (consolidated)

| | | | | | Unit: 100 | million yen |
|----------------------------|--------|--------|--------|--------|-----------|-------------|
| | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 |
| Domestic sales | 6,882 | 6,312 | 5,993 | 6,279 | 6,271 | 6,041 |
| Overseas sales | 6,236 | 7,312 | 7,730 | 8,115 | 8,194 | 8,722 |
| Total sales (consolidated) | 13,118 | 13,624 | 13,723 | 14,394 | 14,465 | 14,764 |
| Ordinary income | 715 | 782 | 585 | 566 | 436 | 468 |

Trends in sales and ordinary income (non-consolidated)

| | | | | | Unit: 100 | million yen |
|--------------------------------|-------|-------|-------|-------|-----------|-------------|
| | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 |
| Domestic sales | 5,282 | 4,727 | 4,326 | 4,649 | 4,524 | 4,376 |
| Overseas sales | 3,949 | 4,490 | 4,796 | 4,720 | 4,971 | 5,386 |
| Total sales (non-consolidated) | 9,231 | 9,217 | 9,122 | 9,369 | 9,495 | 9,761 |
| Ordinary income | 544 | 650 | 464 | 284 | 313 | 414 |

| Trends in sales volume | | | | | | |
|-----------------------------------|------|------|------|------|-------|------------|
| | | | | | Unit: | 1000 units |
| | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 |
| Domestic sales volume | 290 | 264 | 246 | 246 | 254 | 230 |
| Overseas sales volume | 270 | 279 | 295 | 306 | 328 | 341 |
| Total sales volume (consolidated) | 560 | 543 | 541 | 552 | 582 | 571 |

Net sales breakdown by divisions (non-consolidated) Unit: 100 million yen 2000 2001 2002 2003 2004 2005 Subaru Automotive Business 798,131 797,181 792,057 835,541 844,678 843,369 Aerospace Company 65,569 66,298 63,029 56,788 59,434 81,787 Industrial Products Company 37,273 33,543 34,210 43,751 31,340 38,899 Eco Technologies Company 7,970 7,854 6,490 7,236 Bus Manufacturing and House Prefabricating Division 13.246 13.668 Transportation and Ecology Systems Division 8,916 13,149 Others 15,626 2,516 Total sales (non-consolidated) 923,138 921,709 912,228 936,911 949,511 976,143

| Trends in paid-in capital | | | | | | |
|--|----------------|------------------|------------------|------------------|------------------|------------------|
| | | | | | Unit: 100 | million yen |
| | March 31, 2001 | March 31,2002 | March 31, 2003 | March 31, 2004 | March 31, 2005 | March 31, 2006 |
| Paid-in capital | 1,444 | 1,444 | 1,444 | 1,537 | 1,537 | 1,537 |
| Trends in the number of employees | | | | | | |
| | | | | | Unit: e | employees |
| | March 31, 2001 | March 31,2002 | March 31, 2003 | March 31, 2004 | March 31, 2005 | March 31, 2006 |
| Number of employees (consolidated) Number of employees (non-consolidated) | 14,849 | 26,601 14,601 | 27,478 14,359 | 27,296 14,189 | 26,989 13,983 | 26,115 13,111 |

| Trends in capital investment and test/research cost (non-consolidated) | | | | | | |
|--|------|------|------|------|-----------|-------------|
| | | | | | Unit: 100 | million yen |
| | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 |
| Capital investment (consolidated) | 436 | 706 | 646 | 745 | 853 | 562 |
| Depreciation (consolidated) | 453 | 450 | 488 | 532 | 511 | 575 |
| Capital investment (non-consolidated) | 260 | 428 | 346 | 327 | 256 | 239 |
| Test/research cost | 461 | 545 | 598 | 573 | 528 | 467 |

Supplementary Volume for Data Related to the 2006 Environmental and Social Report -Economic and Social data

Social Report

Trends in number of employees in all FHI (consolidated)

| | | | | | Unit: | employees |
|---|--|--|--|---|--|--|
| | March 31, 2001 | March 31,2002 | March 31, 2003 | March 31, 2004 | March 31, 2005 | March 31, 2006 |
| Number of regular employees (consolidated) | | 26,601 | 27,478 | 27,296 | 26,989 | 26,115 |
| | | , | , | , | , | , |
| Trends in the number of employees in al | l FHI (non- | consolida | ted) | | | |
| | | | | | Unit: | employees |
| | March 31, 2001 | March 31,2002 | March 31, 2003 | March 31, 2004 | March 31, 2005 | March 31, 2006 |
| Number of regular employees | 14,849 | 14,601 | 14,359 | 14,189 | 13,983 | 13,111 |
| Male | 13,859 | 13,626 | 13,403 | 13,242 | 13,060 | 12,303 |
| Female | 990 | 975 | 956 | 947 | 923 | 897 |
| Average age (years old) | 37.6 | 37.9 | 37.8 | 38.4 | 38.6 | 37.9 |
| Average length of service (year) | 17.2 | 17.4 | 17.3 | 17.9 | 18.1 | 17.5 |
| Trends in the number of employees hired by periodic recruitment | 352 | 338 | 280 | 321 | 349 | 219 |
| Number of female | 51 | 46 | 33 | 45 | 45 | 23 |
| Trends in the number of mid-career recruitment*1 | 73 | 34 | 25 | 74 | 36 | 21 |
| Number of female | 6 | 1 | 3 | 8 | 3 | 3 |
| | | | | | | |
| Trends in the male/female composition r | atio of reg | ular emplo | oyees in al | FHI (non- | consolidat | ted) |
| | | | | | | Unit: % |
| | March 31, 2001 | March 31,2002 | March 31, 2003 | March 31, 2004 | March 31, 2005 | March 31, 2006 |
| | 93.3 | 93.3 | 93.3 | 93.3 | 93.4 | 93.8 |
| | <i>/ · /</i> | 6 / | 67 | 67 | 66 | 6.8 |
| Female | 6.7 | 0.7 | 0.7 | 0.7 | 0.0 | 0.0 |
| Female | 0. <i>1</i> | 0.7 | o. <i>i</i> | 0.7 | 0.0 | |
| Trends Trends in the proportion of empl | o.7 <mark>oyees with</mark> | disabilitie | es in all FF | ll (non-co | nsolidated |) |
| Trends Trends in the proportion of empl | oyees with | disabilitie | es in all FF | 0.7 | nsolidated |) Unit: % |
| Female Trends Trends in the proportion of empl Preparties of employees with dischilities | 6.7 oyees with March 31, 2001 | disabilitie | es in all FH March 31, 2003 | March 31, 2004 | March 31, 2005 |) Unit: % March 31, 2006 |
| Female Trends Trends in the proportion of empl Proportion of employees with disabilities (Number of employees with disabilities) | 6.7 oyees with March 31, 2001 1.41 | disabilitie March 31,2002 1.60 | es in all FH March 31, 2003 1.87 | March 31, 2004 2.00 | nsolidated March 31, 2005 1.89 |) Unit: % ^{March 31, 2006} 1.80 |
| Female Trends Trends in the proportion of empl Proportion of employees with disabilities (Number of employees with disabilities) | 6.7 oyees with March 31, 2001 1.41 | March 31,2002 | es in all FF March 31, 2003 1.87 | II (non-co March 31, 2004 2.00 | March 31, 2005 1.89 |) Unit: % ^{March 31, 2006} 1.80 |
| Female Trends Trends in the proportion of employees Proportion of employees with disabilities (Number of employees with disabilities) Number of occupational accidents in all | o.7 oyees with March 31, 2001 1.41 EHL (non-c | March 31,2002 1.60 | 0.7 es in all FF March 31, 2003 1.87 | March 31, 2004 2.00 | March 31, 2005 1.89 |) Unit: % March 31, 2006 1.80 |
| Female Trends Trends in the proportion of employees Proportion of employees with disabilities (Number of employees with disabilities) Number of occupational accidents in all | oyees with March 31, 2001 1.41 FHI (non-o | March 31,2002 1.60 | es in all Fh March 31, 2003 1.87 ed) | U.7 II (non-co March 31, 2004 2.00 | nsolidated March 31, 2005 1.89 | Unit: % March 31, 2006 1.80 |
| Female Trends Trends in the proportion of employees Proportion of employees with disabilities (Number of employees with disabilities) Number of occupational accidents in all | 6.7 oyees with March 31, 2001 1.41 FHI (non-c | March 31,2002 1.60 | es in all FF March 31, 2003 1.87 ed) 2002 | 0.7 II (non-co March 31, 2004 2.00 | 0.0 nsolidated March 31, 2005 1.89 2004 | Unit: % March 31, 2006 1.80 Unit: % 2005 |
| Female Trends Trends in the proportion of employees Proportion of employees with disabilities (Number of employees with disabilities) Number of occupational accidents in all Number of occupational accidents | 6.7 oyees with March 31, 2001 1.41 FHI (non-c 2000 80 | disabilitie March 31,2002 1.60 consolidat 2001 77 | es in all FF March 31, 2003 1.87 ed) 2002 64 | 0.7 II (non-co March 31, 2004 2.00 2003 48 | 0.0 nsolidated March 31, 2005 1.89 2004 45 | Unit: % March 31, 2006 1.80 Unit: % 2005 34 |
| Female Trends Trends in the proportion of employees Proportion of employees with disabilities (Number of employees with disabilities) Number of occupational accidents in all Number of occupational accidents | 6.7 oyees with March 31, 2001 1.41 FHI (non-o 2000 80 | disabilitie March 31,2002 1.60 consolidat 2001 77 | es in all Fh March 31, 2003 1.87 ed) 2002 64 | 0.7 II (non-co March 31, 2004 2.00 2003 48 | 0.0 nsolidated March 31, 2005 1.89 2004 45 | Unit: % March 31, 2006 1.80 Unit: % 2005 34 |
| Female Trends Trends in the proportion of employees Proportion of employees with disabilities (Number of employees with disabilities) Number of occupational accidents in all Number of occupational accidents | 6.7 oyees with March 31, 2001 1.41 FHI (non-o 2000 80 | 0.7 disabilitie March 31,2002 1.60 consolidat 2001 77 | es in all FF March 31, 2003 1.87 ed) 2002 64 | 0.7 II (non-co March 31, 2004 2.00 2003 48 | 0.0 nsolidated March 31, 2005 1.89 2004 45 | Unit: % March 31, 2006 1.80 Unit: % 2005 34 |
| Female Trends Trends in the proportion of employ Proportion of employees with disabilities (Number of employees with disabilities) Number of occupational accidents in all Number of occupational accidents Number of occupational accidents | 6.7 oyees with March 31, 2001 1.41 FHI (non-o 2000 80 | 0.7 disabilitie March 31,2002 1.60 consolidat 2001 77 usiness u | es in all FF March 31, 2003 1.87 ed) 2002 64 | 0.7 II (non-co March 31, 2004 2.00 2003 48 | 0.0 nsolidated March 31, 2005 1.89 2004 45 |) Unit: % March 31, 2006 1.80 Unit: % 2005 34 |
| Female Trends Trends in the proportion of employees Proportion of employees with disabilities (Number of employees with disabilities) Number of occupational accidents in all Number of occupational accidents Number of occupational accidents | 6.7 oyees with March 31, 2001 1.41 FHI (non-o 2000 80 tomotive b | disabilitie March 31,2002 1.60 consolidat 2001 77 usiness u | es in all FF March 31, 2003 1.87 ed) 2002 64 nit | 0.7 II (non-co March 31, 2004 2.00 2003 48 | 0.0 nsolidated March 31, 2005 1.89 2004 45 |) Unit: % March 31, 2006 1.80 Unit: % 2005 34 Unit: % |
| Female Trends Trends in the proportion of employees Proportion of employees with disabilities (Number of employees with disabilities) Number of occupational accidents in all Number of occupational accidents Number of occupational accidents | 6.7 oyees with March 31, 2001 1.41 FHI (non-o 2000 80 tomotive b 2000 | disabilitie March 31,2002 1.60 consolidat 2001 77 usiness u 2001 | es in all FF March 31, 2003 1.87 ed) 2002 64 nit 2002 | 0.7 II (non-co March 31, 2004 2.00 2003 48 | 0.0 nsolidated March 31, 2005 1.89 2004 45 |) Unit: % March 31, 2006 1.80 Unit: % 2005 34 Unit: % 2005 |
| Female Trends Trends in the proportion of employ Proportion of employees with disabilities (Number of employees with disabilities) Number of occupational accidents in all Number of occupational accidents Number of occupational accidents Frequency rate (FHI Automotive business unit) | 6.7 oyees with March 31, 2001 1.41 FHI (non-o 2000 80 tomotive b 2000 1.17 | 0.7 disabilitie March 31,2002 1.60 consolidat 2001 77 usiness u 2001 0.77 | es in all FF March 31, 2003 1.87 ed) 2002 64 nit 2002 0.81 | 0.7 II (non-co March 31, 2004 2.00 2003 48 2003 0.59 | 0.0 nsolidated March 31, 2005 1.89 2004 45 2004 0.37 |) Unit: % March 31, 2006 1.80 Unit: % 2005 34 Unit: % 2005 0.55 |
| Female Trends Trends in the proportion of employ Proportion of employees with disabilities (Number of employees with disabilities) Number of occupational accidents in all Number of occupational accidents Number of occupational accidents Frequency rate (FHI Automotive business unit) Frequency rate (Average of manufacturers) | 6.7 oyees with March 31, 2001 1.41 FHI (non-o 2000 80 tomotive b 2000 1.17 1.02 | 0.7 disabilitie March 31,2002 1.60 consolidat 2001 77 usiness u 2001 0.77 0.97 | es in all FF March 31, 2003 1.87 ed) 2002 64 nit 2002 0.81 0.98 | 0.7 II (non-co March 31, 2004 2.00 2003 48 2003 0.59 0.98 | 0.0 nsolidated March 31, 2005 1.89 2004 45 2004 0.37 0.99 |) Unit: % March 31, 2006 1.80 Unit: % 2005 34 Unit: % 2005 0.55 1.01 |
| Female Trends Trends in the proportion of employees Proportion of employees with disabilities (Number of employees with disabilities) Number of occupational accidents in all Number of occupational accidents Number of occupational accidents Frequency rate (FHI Automotive business unit) Frequency rate (Average of manufacturers) | 6.7 oyees with March 31, 2001 1.41 FHI (non-o 2000 80 tomotive b 2000 1.17 1.02 | 0.7 disabilitie March 31,2002 1.60 consolidat 2001 77 usiness u 2001 0.77 0.97 | es in all FF March 31, 2003 1.87 ed) 2002 64 nit 2002 0.81 0.98 | U.7 II (non-co March 31, 2004 2.00 2003 48 2003 0.59 0.98 | 1.89 2004 45 2004 0.37 0.99 |) Unit: % March 31, 2006 1.80 Unit: % 2005 34 Unit: % 2005 0.55 1.01 |
| Female Trends Trends in the proportion of employees Proportion of employees with disabilities (Number of employees with disabilities) Number of occupational accidents in all Number of occupational accidents Number of occupational accidents Frequency rate (FHI Automotive business unit) Frequency rate (Average of manufacturers) Trends in the number of labor union merication | 6.7 oyees with March 31, 2001 1.41 FHI (non-o 2000 80 tomotive b 2000 1.17 1.02 mbers | 0.7 disabilitie March 31,2002 1.60 consolidat 2001 77 usiness u 2001 0.77 0.97 | es in all FF March 31, 2003 1.87 ed) 2002 64 nit 2002 0.81 0.98 | 0.7 II (non-co March 31, 2004 2.00 2003 48 2003 0.59 0.98 | 0.0 nsolidated March 31, 2005 1.89 2004 45 2004 0.37 0.99 |) Unit: % March 31, 2006 1.80 Unit: % 2005 34 Unit: % 2005 0.55 1.01 |
| Female Trends Trends in the proportion of employ Proportion of employees with disabilities (Number of employees with disabilities) Number of occupational accidents in all Number of occupational accidents Number of occupational accidents Frequency rate (FHI Automotive business unit) Frequency rate (Average of manufacturers) Trends in the number of labor union meri | 6.7 oyees with March 31, 2001 1.41 FHI (non-o 2000 80 tomotive b 2000 1.17 1.02 mbers | 0.7 disabilitie March 31,2002 1.60 consolidat 2001 77 usiness u 2001 0.77 0.97 | es in all FF March 31, 2003 1.87 ed) 2002 64 nit 2002 0.81 0.98 | 0.7 II (non-co March 31, 2004 2.00 2003 48 2003 0.59 0.98 | 0.0 nsolidated March 31, 2005 1.89 2004 45 2004 0.37 0.99 Unit: e |) Unit: % March 31, 2006 1.80 Unit: % 2005 34 Unit: % 2005 0.55 1.01 |
| Female Trends Trends in the proportion of employees with disabilities (Number of employees with disabilities) Number of employees with disabilities) Number of occupational accidents in all Number of occupational accidents in all Number of occupational accidents Frequency rate (FHI Automotive business unit) Frequency rate (Average of manufacturers) Trends in the number of labor union merical | 6.7 oyees with March 31, 2001 1.41 FHI (non-o 2000 80 tomotive b 2000 1.17 1.02 mbers Aug. 1, 2001 | 0.7 disabilitie March 31,2002 1.60 consolidat 2001 77 usiness u 2001 0.77 0.97 July 1, 2002 | es in all FF March 31, 2003 1.87 ed) 2002 64 nit 2002 0.81 0.98 | U.7 II (non-co March 31, 2004 2.00 2003 48 2003 0.59 0.98 June 1, 2004 | 0.0 nsolidated March 31, 2005 1.89 2004 45 2004 45 2004 0.37 0.99 Unit: e March 31, 2004 |) Unit: % March 31, 2006 1.80 Unit: % 2005 34 Unit: % 2005 0.55 1.01 employees April 1, 2005 |
| Female Trends Trends in the proportion of employees with disabilities (Number of employees with disabilities) Number of employees with disabilities) Number of occupational accidents in all Number of occupational accidents in all Number of occupational accidents Prequency rate (FHI Automotive business unit) Frequency rate (Average of manufacturers) Trends in the number of labor union members | 6.7 oyees with March 31, 2001 1.41 FHI (non-o 2000 80 tomotive b 2000 1.17 1.02 mbers Aug. 1, 2001 14,010 | 0.7 disabilitie March 31,2002 1.60 consolidat 2001 77 Usiness U 2001 0.77 0.97 July 1, 2002 13,776 | es in all FF March 31, 2003 1.87 ed) 2002 64 nit 2002 0.81 0.98 July 1, 2003 13,493 | U.7 II (non-co March 31, 2004 2.00 2003 48 2003 0.59 0.59 0.98 June 1, 2004 13,250 | 0.0 nsolidated March 31, 2005 1.89 2004 45 2004 45 2004 0.37 0.99 Unit: 6 March 31, 2004 12,247 |) Unit: % March 31, 2006 1.80 Unit: % 2005 34 Unit: % 2005 0.55 1.01 employees April 1, 2005 12,676 |

*1: The number of mid carrier employment is a sum of regular employment and employment on a short-time contract

Environmental Management Report

Organization

FHI Corporate Environment Committee consists of representative director as chairman and representative managers from all companies and divisions. Setting it as the hub of FHI's environmental conservation efforts, we are actively pursuing various activities to reduce environmental burdens by making whole-company strategies and plans and by collecting the achievements.

Organization of the Corporate Environment Committee (As of August 2006)



*1 As of August 2006: Chairman: Shunsuke Takagi, Corporate Executive Vice President, Vice chairman: Mitsuru Takahashi, Corporate Vice President, Secretariat: Tatsuya Suzuki, Head of CSR & Environmental Affairs Promotion Office

*2 Environmental Risk Assessment Committee has been incorporated into Pollution Prevention Subcommittee of Production Environment Committee in December 2005.

Supplementary Volume for Data Related to the 2006 Environmental and Social Report -Management

(Reference) New Voluntary Plan for Environment

FHI Environmental Conservation Program (Fiscal 2002 through Fiscal 2006)

| Items | | Goals and actions | | | | |
|-------------------|---|---|--|--|--|--|
| Clean plants | Promoting energy conservation, and curbing global warming | Aim to reduce energy consumption per production by 28% compared to the fiscal 1990 level by fiscal 2006 Aim to reduce CO2 emissions by 6% from production plants compared to the fiscal 1990 level by fiscal 2006 | | | | |
| | Control and reduction of substances with environmental impact at production plants | Establish stricter standards than the current voluntary standards for newly established and remodeled environmental facilities in order to reduce the environmental burden on the air and water Reduce emissions of chemical substances listed in the Pollutant Release and Transfer Register (PRTR) into the environment Reduce Volatile Organic Compound (VOC) emissions in car production lines to the level of 45g/m2 or less on average by the end of fiscal 2006 | | | | |
| | Reducing wastes generated at production plants | Aim at further advances in zero emissions and zero levels of waste landfilled both directly and indirectly Promote recycling of waste materials and using them as parts of products, as well as curbing their generation | | | | |
| | Saving water resources | Reduce the amount of water used in the production plants | | | | |
| | Green procurement activities | Request a research report from suppliers on the contents of substances with environmental impact, and establishment of an environmental management system. The following are the target dates for establishing the environmental management system: Automotive Business Unit: 95% or more of the suppliers, including overseas ones, should have established a system by March 2005 Industrial Products Company: by the end of March 2004 Promote green procurement activities in other departments, including the Aerospace Company Develop green procurement activities with overseas suppliers (Automotive Business Unit) Research started in fiscal 2002 on the status of introducing the EMS and the contents of substances with environmental impact | | | | |
| Clean products | Improving fuel economy | [Automobiles] Continue to improve fuel economy for every full model change and annual model change Achieve fiscal 2010 fuel economy standards for all weight ranks by fiscal 2006 [General-purpose engines] Aim to improve the average fuel economy of general-purpose engines by 15% (compared with the 1995 level) by 2005 | | | | |
| | Cleaner exhaust emissions | [Automobiles] Produce excellent low emission vehicles (E-LEV) or good low emission vehicles (G- LEV) for all models, except for a few, by autumn 2002 The goal is to have the exhaust emissions of 80% of the cars sold be either 50% or 75% reduced beyond 2005 standards (out of this 80% figure, half should be vehicles with emissions reduced 75% beyond 2005 standards) by 2006 [General-purpose engines] Aim to reduce the average emissions of HC and NOx from general-purpose engines by 30% (compared with the 1995 levels) by 2005 | | | | |
| | Developing products using clean energy | [Automobiles] Hybrid vehicles: Continue development for market launch, and aim at limited introduction to the market in fiscal 2007 Natural gas vehicles: Continue market expansion of NGVs based on the new Legacy Fuel cell vehicles: Continue development toward next-generation FCVs [General-purpose engines] Introduced general-purpose engines compatible with CNG and LPG fuel during fiscal 2002 | | | | |
| | Improving recyclability | Improve recyclable design for new models, and contribute to a recycling rate of 95% in 2015 Improve ease of disassembly in the recycling market by considering re-use and other methods Use easy-to-recycle plastic materials more extensively | | | | |

Supplementary Volume for Data Related to the 2006 Environmental and Social Report -Management

(Reference) New Voluntary Plan for Environment

FHI Environmental Conservation Program (Fiscal 2002 through Fiscal 2006)

| | Items | Goals and actions |
|-------------------------|---|--|
| Clean products | Reducing substances with environmental impact | [Automobiles] Promote development of technologies which replace substances with environmental impact, aiming at faster application to developing vehicles Further reduce the amount of lead to 1/10 or less compared with 1996 levels from January 2006 Stop using mercury from January 2005 except in the following parts: Liquid crystal displays, combination lamps, discharge head lamps, and room fluorescent lighting Stop using cadmium from January 2007 Stop using hexavalent chromium from January 2008 [General-purpose engines] Promote reducing the amounts of substances with environmental impact, such as lead and hexavalent chromium, used for general-purpose engines |
| | Reducing exterior noise Curbing global warming regarding air conditioning | Promote development of technology to reduce noise that is compatible with both fuel economy improvement and exhaust emissions reduction Promote further reduction in the amount of refrigerant (HFC134a) per vehicle |
| | Research on traffic environments | Work further on Intelligent Transport Systems (ITS) that realize a safe and comfortable motorized society |
| Clean logistics | Reducing the environmental burden caused by logistics | Improve logistics efficiency and work on reducing the amount of packing materials |
| Clean dealers | Promoting environmental conservation activities at dealers | Support environmental conservation activities by dealers Promote recycling and proper disposal during the distribution and disposal stages Collect and destroy specific chlorofluorocarbons (CFC12), collect CFC12's substitute (HFC134a), collect and dispose of airbags, and collect warning flares Continue to collect used bumpers (ongoing) Work to comply with the Law on Recycling End-of Life Vehicles |
| Management extension | Implementing actions contributing to society | Continue to participate in environmental events, communicate with local residents at plants, and deal with visitors to plants (ongoing) Continue to participate in cleaning and tree-planting activities in the area around each plant (ongoing) Offer support and cooperation to environmental activity groups |
| | Disclosing environment-related information | Continue to publish environmental reports, and release environmental information through publicity channels from time to time Improve and upgrade the contents of environmental reports (e.g., compliance with guidelines, and reports including group businesses) |
| | Implementing environmental education and educational campaigns | Incorporate environmental education into the company education system and put it into practice. Implement educational campaigns through company newsletters and various media Continue to implement lectures and presentations of worksite improvement case studies (ongoing) |
| | Establishing an environmental management system | Establish an environmental management system at business sites that presently lack such systems, and continuously improve the environmental management system at ISO14001- acquired sites Implement internal environmental audits and environmental facility risk assessments Strengthen the liaison with related companies, and establish consolidated environmental management systems |
| Others | Promoting environment-related projects | Promote environment-related businesses, such as turbine generator systems and environmental equipment and devices |

Supplementary Volume for Data Related to the 2006 Environmental and Social Report - Environmental Accounting

Fiscal year 2005 FHI Environmental Accounting - Outline of the calculation method 1

Concept and calculation method of Environmental Cost and Economic Effect

With reference to the guidelines of the Ministry of the Environment, FHI formulated its own guidelines according to its environmental conservation activity organization, based on which the environmental cost and economic effects are calculated.

For environmental cost, we categorize and summarize them 1) cost for reducing the environmental burden 2) Investment cost 3) Other cost. Please refer to the chart 1 for the definition and categorization of environmental costs.

Chart 1 Definition and Categorization of Environmental Costs

| 1) Costs for reducing | Costs for reducing the environmental burden during | Cost |
|--|---|---|
| the environmental burden | the production process | Effect Time |
| 2) Investment cost | Costs for obtaining environmental conservation effects that continue for several terms | Cost |
| 3) Other costs | Not included in environmenta | I cost and indicated separately |
| * Investments in environment- related facilities | Cost not belonging to the a [Depreciation cost of facil the viewpoint of placing va | above categories ity investment are excluded from the environmental cost from lue on the cashflow] |

Change of the calculation method and basis for recording costs

From this time, we have reviewed FHI environmental accounting guideline and modified some part of calculation method and basis for recording of environmental cost, investment for environmental facilities and economical effect. The changes from the conventional method and basis are summarized in the Table 1 below. The comparison of the FY2003 and FY2004 results of FHI (non-consolidated) and six domestic affiliates calculated by new/old calculation method are summarized in Table 4 and Table 5.

Table 1 Environmental Accounting Outline of the Change of the Calculation Method and the Basis for Recording

| Items | New calculation method/basis for recording | The conventional calculation method/basis for recording |
|---------------------------|---|--|
| | Facility investment amount \geq 25 million yen | All environment-related facilities |
| | Both cost for facility investment and environmental cost | Both cost for facility investment and environmental cost are |
| Recording of investment | are recorded after multiplied by environmental impact | recorded after multiplied by environmental impact factor. |
| on environment-related | factor. | |
| facilities and | Facility investment amount < 25 million yen | |
| environmental cost | When investment made mainly for environmental purpose, | |
| | both facility investment and environmental cost to be | |
| | recorded | |
| Investment on | All investments on environment-related facilities are | All investments on environment-related facilities are recorded as |
| environment-related | recorded as investment in the 1st year of facility operation. | investment in the 1st year of facility operation. Depreciation cost, |
| facilities, depreciation | Depreciation cost are not recorded in the environmental | fixed asset tax and insurance fee of the environment-related |
| cost, fixed asset tax and | cost from the viewpoint of placing value on the cashflow. | facilities are recorded as environmental cost. |
| insurance fee | Consequently, fixed asset tax and insurance fee are not | |
| | recorded, either. | |
| Period of recording | Both environmental cost and economic effect are recorded | Both environmental cost and economic effect are recorded |
| environmental cost and | only for 3 years from the 2nd year of the facility operation. | throughout the depreciation period of the facility. |
| economic effect related | | |
| to environment-related | | |
| facilities | | |
| | Only environmental related works that can be clearly | All labor costs of full-time environmental/EMS staffs are recorded. |
| | distinguished from routine work are recorded. | Labor cost of environmental affairs dept./EMS staffs |
| Recording of the labor | Followings are recorded as labor cost: | Workload of receiving external environmental education course |
| cost | Labor cost of full-time environmental/EMS work staffs | Workload of coping with environmental issues |
| | Workload of receiving environmental education course | Workload for environmental related works in R&D Dept. |
| | outside of the company | Workload for participating environment-related meeting |
| | Workload of coping with environmental discrepancies | Workload for environmental facility planning/study/maintenance |
| | Workload for environmental related works in R&D Dept. | Workload for ISO related activities, etc. |

Supplementary Volume for Data Related to the 2006 Environmental and Social Report - Environmental Accounting

Fiscal year 2005 FHI Environmental Accounting - Outline of the calculation method 2

Calculation method of environmental cost and facility investment

[Environmental cost and investment on environment-related facilities]

Environmental cost and investment on environment-related facilities are calculated according to the size of the investment amount of each facilities. The amount of investment on environment-related facilities are excluded from the environmental cost and indicated separately.

(1) Environment-related facilities whose investment amount is more than 25 million yen

Investment amount of environment-related facilities that cover environmental and other scope (investment amount > 25 million yen) and cost related to these facilities (operation and maintenance, etc.) are calculated by multiplying a factor.

For example, investment amount and environmental cost for energy-saving of a manufacturing facilities is calculated as follows; Investment amount of environment-related facilities = K x (investment amount of the subject manufacturing facilities) Environmental cost = K x (operational cost<maintenance and administration fee, etc.> of the subject manufacturing facilities)

Above K is an environmental impact factor that is calculated by the following scheme: K = (Total investment of the manufacturing facilities - Investment excluding energy-saving facilities) / Total investment amount

(2)Relatively small environmental related facilities whose investment amount is less than 25 million yen

Judging from its introduction purpose, all the cost related to facility investment and its maintenance and administration cost are recorded as environmental facility investment if they are purchased mainly for environmental purpose.

[Depreciation cost, Fixed asset tax, insurance fee]

From this time, depreciation cost of environmental related facilities is not included in the environmental cost from the viewpoint of placing value on the cashflow. Consequently, fixed asset tax and insurance fee of environment-related facilities are not included in the calculation, either.

[Environmental cost related to environment-related facilities, recording period of the economic effect] All investments on a new environment-related facility are recorded as investment in the 1st year of its operation. Both environmental cost and economic effect of a new facility are recorded exclusively for 3 years from the 2nd year of its operation.

Table 2 Recording period for environmental cost and economic effect of environment-related facilities and environmental facilities

| | the 1st year | the 2nd year | the 3rd year | the 4th year | the 5th year |
|----------------------------------|-------------------|------------------------|------------------------|---------------------|--|
| Facility operation | Start operation | | | | continue operation |
| Recording of facility investment | All investments a | re recorded in the 1st | t year of the operatio | 'n | |
| Recording of cost and effect | • | Recorded only 3 ye | ars from the 2nd ye | ar of the operation | (Basically they are excluded from the data collection summary list) |
| Depreciation, etc. | | | (not recorded) | | |

Supplementary Volume for Data Related to the 2006 Environmental and Social Report - Environmental Accounting

Fiscal year 2005 FHI Environmental Accounting - Outline of the calculation method 3

[Recording of labor cost]

Environment-related works that can be clearly distinguished from routine work are recorded as labor cost. For the details of workload and labor cost related to environmental conservation, please refer to the Table 3 shown below.

Table 3 Basis and idea of recording workload and labor cost

| Workload/Labor cost | Viewpoint | Recorded in Environmen tal cost? | Reason |
|---|--|--|---|
| Labor cost of staffs/managers of environmental affairs dept. Labor cost of staffs fully engaged in environmental conservation who work in other than environment-related departments Labor cost of staffs fully engaged in ISO secretariat, etc. | Environmental specialists | Yes | Recorded because labor cost of full-time environmental staffs is Environmental cost itself (proportional division) |
| Workload of lecturers/students of environmental education according to the level of work responsibility Workload of receiving environmental education course out of the company Workload of staffs other than environment-related dept. required for adjusting environmental problem | Non-routine operation | Yes | Non-routine environmental work should be regarded as environmental cost |
| Workload for environment-related works in R&D Dept. (Proportional division according to the contents of the work) | Same as environmental specialist (big impact) | Yes | Recorded because R&D workload has a big impact on data collection result of environmental accounting. |
| Workload for environmental facility planning and study Workload for environmental facility maintenance Workload for holding environmental related meeting Workload for environmental education at each dept. Workload for work efficiency improvement | Part of routine operation | No | Excluded because they are considered as part of routine work. |
| Workload for ISO audit attendance Workload for internal audit Workload for education and training for ISO audit Workload for internal auditor training | Part of routine operation | No | Excluded because EMS related work should be regarded as routine work. The EMS certifier requires FHI's EMS activities executed in its primary work. |

[Labor cost calculated by proportional division]

As for the labor cost of environmental specialists who fully engage in environment-related work, it is calculated by multiplying the percentage of the environment-related work compared to the total work.

(Calculation example)

When some environment specialists engage in plural environment-related works (waste, EMS, etc.), their labor costs are calculated by proportional division considering each work item.

example) If the workload of an environmental specialist consists of 20% of waste related work, 50% of EMS related work and 30% of other work, the labor cost is calculated as follows:

20% of the workload is recorded in the cost of waste and 50% of the workload in ISO cost. 30% of his workload for other work is not recorded in the environmental cost.

Fiscal year 2005 FHI Environmental Accounting

Table 4 FHI (non-consolidated) Environmental Accounting - comparison of new/old calculation method

From this FY2005 environmental accounting, we have reviewed and changed some part of calculation method and basis for recording.

In order to show the trend of our result, we have recalculated the FY2003 and FY2004 results using the new calculation method and the basis for recording. The recalculated results show different values from that we had published before.

For your reference, a comparison table of FY2003 and FY2004 FHI (non-consolidated) environmental accounting data collection results calculated and recorded in both new and old method/basis, is shown below.

For the outline of the change of the calculation method and the basis for recording, please refer to the Table 1.

Table 4a FY2003 FHI (non-consolidated) Environmental Accounting - comparison of the results calculated by new/old calculation method

| | Range of the data collection: FHI (n | on-con | solidate | Data c | ata collection period: April 2003-March 2004 (unit: mil | | | | | | |
|--------------------------------------|---|---------------|----------|--------|---|-------|----------|-------------------------------------|---------------|-------|-------|
| | Environmental co | st | | Facili | y inves | tment | Economic | effect | | | |
| | Cost categories | new method | old | gap | new method | old | gap | Cost categories and economic effect | new method | old | gap |
| A) Costs for | Waste treatment and recycling, waste reduction | 517 | 701 | - 184 | 45 | 45 | 0 | Waste | 1,199 | 1,199 | 0 |
| reducing environmen tal burden | Energy conservation and C 0 ₂ emissions reduction | 37 | 376 | - 339 | 265 | 336 | -71 | Energy conservation | 326 | 465 | - 139 |
| and effect | Reduction of CFC alternative discharge | 0 | 6 | -6 | 0 | 0 | 0 | CFC alternative | 1 | 3 | -2 |
| (at manufacturi | Pollution control such as wastewater and exhaust gas treatment | 513 | 1,034 | -521 | 346 | 430 | -84 | Pollution control | 0 | 9 | -9 |
| ng stage) | Reduction of VOC discharge | 9 | 70 | -61 | 0 | 144 | -144 | VOC | 0 | 282 | -282 |
| | Total of A) cost | 1,077 | 2,187 | -1,111 | 656 | 955 | -299 | Total of A) effect | 1,525 | 1,958 | -433 |
| B) | Education and ISO14001 related matters | 105 | 476 | - 370 | - | - | - | - | - | - | - |
| costs and | Product research and development | 18,613 | 20,088 | -1,474 | 1,973 | 1,973 | 0 | - | - | - | - |
| effect | Total of B) cost | 18,719 | 20,563 | -1,845 | 1,973 | 1,973 | 0 | Total of B) effect | 0 | 0 | 0 |
| | Measures for end-of-life products | 259 | 259 | 0 | 68 | 68 | 0 | Use of recycled materials | 22 | 22 | 0 |
| C) Other costs and effect | Social contribution and other environmental measures | 1,760 | 2,034 | -274 | 7 | 7 | 0 | Change of raw materials | 0 | 0 | 0 |
| | Total of C) cost | 2,019 | 2,292 | -274 | 75 | 75 | 0 | Total of C) effect | 22 | 22 | 0 |
| Grand Tota | 1 | 21,814 | 25,043 | -3,229 | 2,705 | 3,003 | -299 | | 1,547 | 1,980 | -433 |

Table 4b FY2004 FHI (non-consolidated) Environmental Accounting - comparison of the results calculated by new/old calculation method

| | Range of the data collection: FHI (n | on-con | solidate | Data c | Data collection period: April 2003-March 2004 (unit: milli | | | | | | |
|--------------------------------------|--|---------------|----------|--------|--|-------|----------|-------------------------------------|---------------|-------|------|
| | Environmental co | st | | Facili | ty inves | tment | Economic | effect | | | |
| | Cost categories | new method | old | gap | new method | old | gap | Cost categories and economic effect | new method | old | gap |
| A) Costs for | Waste treatment and recycling, waste reduction | 410 | 629 | -219 | 17 | 19 | -2 | Waste | 1,370 | 1,370 | 0 |
| reducing environmen tal burden | Energy conservation and C 0 $_{\rm 2}$ emissions reduction | 38 | 383 | - 345 | 487 | 494 | -6 | Energy conservation | 305 | 524 | -219 |
| and effect | Reduction of CFC alternative discharge | 0 | 5 | -5 | 0 | 0 | 0 | CFC alternative | 0 | 3 | -3 |
| (at manufacturi ng stage) | Pollution control such as wastewater and exhaust gas treatment | 476 | 991 | -515 | 368 | 473 | - 105 | Pollution control | 0 | 8 | -8 |
| | Reduction of VOC discharge | 2 | 71 | -68 | 82 | 74 | 8 | VOC | 83 | 374 | -291 |
| | Total of A) cost | 927 | 2,079 | -1,152 | 954 | 1,059 | - 105 | Total of A) effect | 1,758 | 2,278 | -520 |
| B) | Education and ISO14001 related matters | 122 | 429 | - 306 | - | - | - | - | - | - | - |
| Investment costs and | Product research and development | 15,514 | 16,892 | -1,378 | 973 | 973 | 0 | - | - | - | - |
| effect | Total of B) cost | 15,637 | 17,321 | -1,684 | 973 | 973 | 0 | Total of B) effect | 0 | 0 | 0 |
| C) Other | Measures for end-of-life products | 550 | 579 | -28 | 694 | 694 | 0 | Use of recycled materials | 20 | 20 | 0 |
| costs and effect | Social contribution and other environmental measures | 903 | 1,067 | -164 | 0 | 0 | 0 | Change of raw materials | 0 | 0 | 0 |
| | Total of C) cost | 1,453 | 1,645 | - 192 | 694 | 694 | 0 | Total of C) effect | 20 | 20 | 0 |
| Grand Tota | al | 18,017 | 21,045 | -3,028 | 2,621 | 2,725 | -105 | | 1,778 | 2,298 | -520 |

In the past environmental accounting, long-term prepaid expenses of 68 million yen (FY2003) and 168 million yen (FY2004), a part of the cost for developing a common system in automobile industry to cope with ELVs Recycling Law, that had to be recorded as "Measures for end-of-life products" in the conventional data collection method, were not recorded. This was because how to treat this cost had not been determined at that time. Now our accounting policy decided to treat this long-term prepaid expenses in 60 months as miscellaneous fee. In order to compare the amount correctly, in this table we have included the long-term prepaid expenses in facility investment.

Because of this change, this investment amount is different from the value shown in the FY2003 and FY2004 environmental accounting.

Fiscal year 2005 FHI Environmental Accounting

Table 5 Domestic Affiliated Company Subcommittee¹ Environmental Accounting - Comparison of new/old calculation method

* Domestic Affiliate Companies Subcommitee: A subcommittee of Production Environment Committee in the FHI Corporate Environment Committee Six member companies: Fuji Robin Industries Ltd., Yusoki Kogyo K.K., Fuji Machinery Co., Ltd., Ichitan Co., Ltd., Kiryu Industrial Co., Ltd., Subaru Logistics Co., Ltd.

From this FY2005 environmental accounting, we have reviewed and changed some part of calculation method and basis for recording. In order to show the trend of our result, we have recalculated the FY2003 and FY2004 results using the new calculation method and the basis for recording. The recalculated results show different values from that we had announced before.

For your reference, a comparison table of FY2003 and FY2004 FHI (non-consolidated) environmental accounting data collection results calculated and recorded in both new and old method/basis is shown below.

For the outline of the change of the calculation method and the basis for recording, please refer to the Table 1.

Table 5a FY2003 Domestic Affiliated Companies Subcommittee Environmental Accounting comparison of the results calculated by new/old calculation method

Range of the data collection: Six members of Domestic Affiliated Companies Subcommittee Data collection period: April 2003-March 2004

| | Environme | Economic effect | | | | | | |
|--|--|-----------------|------------------|------------|-------------------------------------|------------|------------------|-----|
| | Cost categories | Amount o | of the cost (mi | llion yen) | Details | Amou | st (million yen) | |
| | | new method | old | gap | | new method | old | gap |
| A) Costs for | Waste treatment and recycling, waste reduction | 115 | 129 | -14 | Waste | 129 | 132 | -3 |
| reducing environmental burden (at manufacturing stage) | Energy conservation and CO ₂ emissions reduction | 22 | 33 | -11 | Energy conservation | 9 | 9 | 0 |
| | Pollution control such as wastewater and exhaust gas treatment | 32 | 85 | -53 | Pollution control | 0 | 0 | 0 |
| etage) | Total of A) cost | 170 | 247 | -77 | Total of A) effect | 138 | 141 | -3 |
| | Education and ISO14001related matters, environmental research | 38 | 61 | -23 | _ | _ | _ | _ |
| B) Investment costs | Product research and development | 110 | ² 110 | 0 | _ | | | |
| | Total of B) cost | 148 | 171 | -23 | Total of B effect (out of scope) | 0 | 0 | 0 |
| C) Other costs | Change of raw materials, measures for end-of-life products, social contribution and other environmental measures | 18 | 18 | 0 | - | - | - | - |
| | Total of C) cost | 18 | 18 | 0 | Total of C) effect | 0 | 0 | 0 |
| | | 336 | 436 | -100 | | 138 | 141 | -3 |

Table 5b FY2004 Domestic Affiliated Companies Subcommittee Environmental Accounting comparison of the results calculated by new/old calculation method

Range of the data collection: Six members of Domestic Affiliated Companies Subcommittee Data collection period: April 2004-March 2005

| | Environme | ental cost | | | | Economic | effect | | | | |
|--|--|------------|-----------------|------------|-------------------------------------|----------------------------------|--------|-----|--|--|--|
| | Cost categories | Amount c | of the cost (mi | llion yen) | Details | Amount of the cost (million yen) | | | | | |
| | | new method | method old gap | | | new method | old | gap | | | |
| A) Costs for reducing environmental burden (at manufacturing | Waste treatment and recycling, waste reduction | 136 | 150 | -13 | Waste | 158 | 132 | 26 | | | |
| | Energy conservation and CO ₂ emissions reduction | 17 | 29 | -12 | Energy conservation | 8 | 9 | -1 | | | |
| | Pollution control such as wastewater and exhaust gas treatment | 44 | 99 | -55 | Pollution control | 0 | 0 | 0 | | | |
| Stage) | Total of A) cost | 198 | 278 | - 80 | Total of A) effect | 166 1 | | 25 | | | |
| | Education and ISO14001related matters, environmental research | 36 | 67 | -31 | - | - | - | - | | | |
| B) Investment | Product research and development | 90 | ² 93 | -3 | | | | | | | |
| 00313 | Total of B) cost | 125 | 160 | -34 | Total of B effect (out of scope) | 0 | 0 | 0 | | | |
| C) Other costs | Change of raw materials, measures for end-of-life products, social contribution and other environmental measures | 17 | 17 | 0 | - | - | - | - | | | |
| | Total of C) cost | 17 | 17 | 0 | Total of C) effect | 0 | 0 | 0 | | | |
| | | 339 | 454 | -115 | | 166 | 190 | -24 | | | |

*2 There was an error in calculating Environmental Accounting in Domestic Affiliate Company Subcommittee in the Fiscal 2005 Environmental and Social Report. FY2004 Product research and development fee was indicated as 89 million yen but it was actually 93 million yen. We apologize for the error and this is the correct value.

2005 FHI (non-consolidated) Environmental Accounting Data collection result

Concept and calculation method of Environmental cost and economic effect

With reference to the guidelines of the Ministry of the Environment, FHI formulated its own guidelines according to its environmental conservation activity organization, based on which the environmental cost and economic effects are calculated.

Definition and categorization of Environmental

| u | na categorizati | | |
|---|--|--|--|
| | 1) Costs for reducing | 2) Costs for reducing environmental burden | Cost |
| | environmental burden | during the production process | Effect Time |
| | 2) Investment cost | Costs for obtaining environmental conservation effects that continue for | Cost |
| | 3) Other costs | several terms | Effect |
| | | Cost not belonging to the ab | ov categories |
| | * Investments in environment- related facilities | Not included in environment [Depreciation cost of facility from the viewpoint of placin | al cost and indicated separately investment are excluded from the environmental cost g value on the cashflow] |

Environmental Accounting: change of the calculation method

From this time, we have reviewed FHI environmental accounting guideline and modified some part of calculation method and basis for recording. Major changes are following 4 points:

1) Depreciation cost of environment-related facilities: stopped recording

By introducing the viewpoint of placing value on the cashflow, depreciation cost of environment-related facilities are not recorded in the environmental cost. 2) Fixed asset tax and insurance fee: stopped recording

With the stop of recording depreciation cost, fixed asset tax and insurance fee of environment-related facilities are not recorded, either.

3) Environmental cost and effect of environment-related facilities : Change of the recording period

Investment on environment-related facilities will be recorded in the 1st year of the operation as before, but environmental cost and economic effect will be recorded only for 3 years from the 2nd year of the operation.

4) Labor cost: changed the basis for recording

Only environment-related works that can be clearly distinguished from routine work are recorded as labor cost.

The FY2003 and FY2004 values shown in the table below are recalculated by the new calculation method and the basis for recording. Therefore these values differs from the one published in the past reports. For the details of the new calculation method and the comparison of the FY2003 and FY2004 results calculated and recorded by new/old methods, please refer to the page 9 to 13 of this Supplementary Volume for Data Related to the 2006 Environmental and Social Report data.

♦FY2005 calculation result

Environmental cost was 15.6 billion yen, which was a reducion of 2.4 billion (-13.5%). Cost reduction by enhanced efficiency of product R&D cost contributed to this result. Economic effect was 1.8 billion ven, which was almost the same level of FY2004. This was mainly because valued materials sold, the reduced usage of painting and solvent, and decreased energy costs. Also we could maintain zero level of landfilled waste (both direct and indirect) at all manufacturing plants and the amont of energy consumption was further reduced. With fewer costs than the previous year, company-wide environmental burden was reduced further.

Results of the Aggregated Environmental Costs and Effects in Fiscal 2005

Supplementary Volume for Data Related to the 2006 Environmental and Social Report - Environmental Accounting

Environmental Management Indexes

Environmental efficiency of business activities, which is one of the environmental management indexes, was regarded as [sales ÷ environmental burden]. They are calculated with the environmental burden in the production process by regarding the fiscal 1999 levels as the standard. The results are indicated in the following graphs. Environmental efficiency has improved well for each item. Particularly, we have maintained a zero level of landfilled waste, resulting to a continued high level of our environmental efficiency.





| Environmental costs Fa | | | | | | | | estment Economic effects | Economic effects | | | | | Environmental performance (quantitative effects) | | | | |
|------------------------|---|--------|------------|--------|--|--------|------------|--|------------------|------------|--------|--|-------------|--|-------------|------------|-----------|--|
| Cos | t categories in [] at the right bottom is | Cost | s (million | yen) | Main activities | (n | nillion ye | /en) Description | Effects | (million y | en) | Category | unit | FY2005 | gap vs. | FY2004 | FY2003 | |
| base | ed on the Guideline by the Ministry of | FY2005 | FY2004 | FY2003 | \Rightarrow : New measures in fiscal 2005 (cost increase factor) | FY2005 | FY2004 | 04 FY2003 F | Y2005 | FY2004 | FY2003 | | | result | FY2004 | result | result | |
| Envi | ronment | | | | | | | | | | | | | | | | | |
| (at | Waste treatment and recycling, | 434 | 410 | 517 | ☆Introduction of paint sludge collection system | 11 | 17 | 17 45 Reduced costs through waste control and | 1,293 | 1,370 | 1,199 | Amount of waste materials | ton | 69,969 | -1,181 | 71,150 | 73,673 | |
| en | waste reduction | | | | Operation of the recycling center | | | treatment method changes | | | | Amount of landfilled waste (directly | | 1 | 0 | 1 | 6 | |
| urd | מ | | | | | | | Profit from the sales of valued materials | | | | and indirectly) | | | | | | |
| l b | [①-3] | | | | | | | obtained through recycling | | | | | | | | | | |
| inta | Energy conservation and CO ₂ | 37 | 38 | 37 | A Construction work for introducing natural gas (duct | 254 | 487 | 37 265 Reduced energy costs | 362 | 305 | 326 | Energy consumption (crude oil | 1,000KL | 134.0 | -0.8 | 134.8 | 135.4 | |
| me | emissions reduction | | | | work, through flow boiler installed, plant heating) | | | | | | | equivalent) | | | | | | |
| lon | 5 | | | | | | | Effect of introducing co-generation systems | | | | Energy consumption per production | KL/¥100 | 13.8 | -0.5 | 14.3 | 14.5 | |
| ĬŽ, | - [④ 0] | | | | | _ | | | | | | | million | 00.0 | 0.0 | 00.0 | 00.7 | |
| g ei | [[]-2] | | | | Air conditioner of the manufacturing facility renewed | | | | | | | CO ₂ discharge | 10,000 | 23.0 | -0.3 | 23.3 | 23.7 | |
| cin | Reduction of CEC alternative | 0.7 | 0.5 | 0.5 | $\Delta \Delta$ facility to fill/collect fluorocarbon installed | 1 2 | 0 | | 0 | 0 | 1 | | 1011-CO2 | | | | | |
| qui | | 0.7 | 0.5 | 0.0 | | 1.2 | 0 | | U | 0 | 1 | | | | | | | |
| r re | Pollution control such as wastewater | 427 | 476 | 513 | A Measures to cope with odor from a paint booth | 558 | 368 | 58 346 Collected a steam drain washer | 3 | 0 | 0 | PRTR chemicals *2 | ton | | | | | |
| fo | and exhaust gas treatment | | | 0.0 | \Rightarrow A tank for waste liquid in the paint booth of waste liquid | | 000 | | Ũ | Ũ | ů | Amount handled | | 4.002 | -283 | 4,285 | 3.874 | |
| sts | [①-1] | | | | solution facility installed. | | | | | | | Amount released and handled | | 882 | -131 | 1.013 | 1.252 | |
| ပိ | Reduction of VOC discharge | 3.5 | 2.5 | 9.0 |) ☆PTFE sprav gun cup | 0.1 | 82 | 32 0 Reduced paint and solvent usage | 96 | 83 | 0 | VOC discharged | a/m2 | 46.2 | -0.2 | 46.4 | 47.2 | |
| Æ | [①-1] | | _ | | | | | | | | - | (Automobiles only) | 5 | | | | | |
| | Total of A) cost | 902 | 927 | 1,077 | 7 | 825 | 954 | 54 656 Total savings from the effects of reducing the | 1,754 | 1,758 | 1,525 | *2 Totaling chemicals, of which anr | nual amou | ints hand | led are c | ne ton c | or more | |
| | | | | | | | | environmental burden | | | | (0.5 tons or more for class I design | ated chen | nical sub | stances) | | | |
| ts | Education and ISO14001 related | 120 | 122 | 105 | Environmental education, maintenance of ISO | - | - | | - | - | — | | | | , | | | |
| SS | matters | | | | Maintaining ICO44004 (application for labor cost of full | _ | | | | | | Rates of Environmental Conservation | on Activiti | Ies in FH | Busines | S ACTIVIT | les | |
| Ť | [@] | | | | time EMS staffs) | | | | | | | | | FY2 | 005 FY20 | 04 FY2 | 003 | |
| me | Product research and development | 13 898 | 15 514 | 18 613 | Improved fuel economy cleaner emissions, and better | 647 | 973 | 73 1 973 | | | | Proportion of the R&D cost for enviro | nmental | 30 | % 299 | 6 32 | % | |
| est | i roudet researen and development | 10,000 | 10,014 | 10,010 | recycling efficiency | 047 | 570 | 0,000 | | | | conservation to the test and research | costs | | | | | |
| 2 | [④] | | | | Development of eco products | | | | | | | lest and research cost (non-consolid | ated:\100 | 46 | 57 52 | 8 57 | 3 | |
| B | Total of B) cost | 14,017 | 15,637 | 18,719 | 3 | 647 | 973 | 73 1.973 (Total investment effects) N/A for the time being | 0 | 0 | 0 | Properties of the investment for envir | onmontal | | | | | |
| S | Measures for end-of-life products | 318 | 550 | 250 | Collection of used humpers and requeling of other parts | 116 | 694 | A4 68 Reduced virgin material purchasing costs by | 23 | 20 | 22 | conservation to facility investment | onmentai | 79 | % 109 | % 8% | 6 | |
| ost | | 010 | 000 | 200 | Measures to cope with the ELVs recycling law | 110 | 004 | using recycle materials | 20 | 20 | 22 | Eacility investment amount (non-cons | olidated: | | | | | |
| S C | Social contribution and other | 346 | 903 | 1 760 | Preparation of Environmental & Social Report cleaning | 0 | 0 | | 0 | 0 | 0 | 100million) *3 | onualeu. | 23 | 9 25 | 6 32 | .7 | |
| the | environmental measures | 040 | 000 | 1,700 | around the plants | Ŭ | 0 | | Ŭ | Ŭ | Ŭ | *3 Test and research cost and facility | investment | | ro roforro | d to EHI | financial | |
| 0 | | | | | Environment-related projects by JAMA | | | | | | | statement (non-consolidated) in each | fiscal vear | As thes | e are fiou | res of fin | ancial | |
| 0 | [3)5)6)7)] | | | | Planting trees measures for environmental discrepancies | | | | | | | accounting, the calculation method an | d basis for | recording | are diffe | rent from | that of | |
| | Total of C) cost | 664 | 1,453 | 2,019 | | 116 | 694 | 75 Total of other effects | 23 | 20 | 22 | environmental accounting. Please unc | lerstand th | ese are fo | r reference | ce purpos | se only. | |
| Gr | and Total | 15.584 | 18.017 | 21.814 | 4 | 1.587 | 2,621 | 21 2,705 | 1,777 | 1,778 | 1,547 | | | | | 1 - 1 | | |

*1 Cost categories based on the Guidelines by the Ministry of Environment: ① Costs in the business area; ①-1 Pollution prevention costs; ①-2 Global environment conservation costs; ② Upstream and downstream costs; ③ Management activity costs; ④ R&D costs; ⑤ Social activity costs; 6 Environmental damage costs; 7 Other costs 14

Note: As figures are rounded, some totals are not precise

Domestic Affiliated Company Subcommittee^{*1} - Fiscal 2005 results

*1 Six member companies: Fuji Robin Industries Ltd., Yusoki Kogyo K.K., Fuji Machinery Co., Ltd., Ichitan Co., Ltd., Kiryu Industrial Co., Ltd., Subaru Logistics Co., Ltd. Change of calculation method and the basis for recording

From this FY2005 environmental accounting, we have reviewed and changed some part of calculation method and basis for recording for six member companies of Domestic Affiliated Company Subcommittee. For the details of the calculation method/the basis for recording and a comparison of FY2003 and FY2004 FHI (non-consolidated) data calculated in old/new methods, please refer to the page 9 to 13 of this Supplementary Volume for Data Related to the 2006 Environmental & Social Report.

Achievements in Environmental Accounting and Environmental Performance

Regarding the environmental burden reduction activities in the manufacturing stage, environmental costs decreased by 20% to 270 million yen 13% and economic effects increased by 10% to 180 million yen, compared with the previous year. Generally the actual results of the environmental performance (excluding energy consumption on a production value basis) were reduced. Especially amount of landfilled waste was reduced to a level equivalent to the 30% of the fiscal 2003. The total amount of six domestic affiliated company reached to the zero emission level (the amount of the landfilled waste is less than 1% of the total waste generated). They are continuing effort to reach zero emissions at each company.

Although total amount of energy consumption and CO_2 emissions decreased, energy consumption on a production value basis increased due to the decrease of producion value in some companies. We aim at further reductions of energy consumption and CO_2 emissions by pursuing more efficient use of the energy. As for PRTR chemical substances, both the amount handled and the amount released and transferred have been reduced and currently, only Fuji Robin Industries Ltd. is subject to PRTR control.

| | Environmental co | St | | | Economic effe | Ct | | | Environme | ental perfor | mance | | |
|--------------------------------------|---|--------|------------|--------|---|--------|------------|--------|--|---|---------------------------|---------------------------|---------------------------|
| Co | st categories in [] at the right bottom is | Cost | ts (millio | n yen) | Description | Effect | s (million | n yen) | Category | Unit | FY2005 | FY2004 | FY2003 |
| bas Env | ed on the Guideline by the Ministry of vironment | FY2005 | FY2004 | FY2003 | | FY2005 | FY2004 | FY2003 | | | result | result | result |
| il burden (at | Waste treatment and recycling, waste reduction [①-3] | 94 | 136 | 115 | Reduced costs through waste control and treatment method changes, profit from the sales of valued materials obtained through recycling | 155 | 158 | 129 | Amount of waste materials Amount of landfilled waste (directly and indirectly) | ton ton | 10,656 59 | 13,009 194 | 12,654 335 |
| ucing environmenta | Energy conservation and CO ₂ gemissions reduction [①-2] | 13 | 17 | 22 | Reduced energy cost | 27 | 8 | 9 | Energy consumption (crude oil equivalent) Energy consumption per production CO2 discharge | 1,000KL KL/¥100 million 10,000 ton- CO2 | 16,663 37.08 28,170 | 18,401 35.13 31,208 | 17,857 36.91 30,224 |
| sts for red | Pollution control such as wastewater and exhaust gas treatment [①-1] | 17 | 44 | 32 | _ | 0 | 0 | 0 | PRTR chemicals *2 Amount handled Amount released and handled | ton ton | 40 5 | 116 72 | 150 89 |
| A) Co | Total of A) cost | 124 | 198 | 170 | Total savings from the effects of reducing the environmental burden | 182 | 166 | 138 | *1 Cost categories based on the | e | | | |
| tment | Education and ISO14001 related | 30 | 36 | 38 | - | - | - | - | Guidelines by the Ministry of ① Costs in the busin | Environment: ess area | : | | |
| Product research and development [4] | | 106 | 90 | 110 | | | | | 1 Pollution prevention costs 1 -2 Global environment conservation | | | | |
| ш | Total of B) cost | 136 | 125 | 148 | (Total investment effects) N/A for the time being | 0 | 0 | 0 | 3 Resource circula | ation costs | | | |
| C) Other costs | Change of raw materials, measures for end-of-life products, social contribution and other environmental measures [(2/5)6)7]] | 12 | 17 | 18 | - | 0 | 0 | 0.219 | ② Upstream and dov ③ Management activ ④ R&D costs ⑤ Social activity cos ⑥ Environmental data | vnstream c vity costs ts mage costs | costs | | |
| | lotal of C) cost | 12 | 17 | 18 | I otal of other effects | 0 | 0 | 0 | () Other costs | | | | |

* The fiscal 2005 (April 2005- March 2006) achievements are calculated based on "the new calculation method/basis for recording)" of the FHI's Environmental Accounting Guideline which was been reviewed and changed from this year. Also The FY2003 and FY2004 values shown in this table below are recalculated by the new calculation method and the basis for recording for calculation purpose. Therefore these values differs from the one published in the past reports. For the details of the new calculation method and the comparison of the FY2003 and FY2004 results calculated and recorded by new/old methods, please refer to the page 13 of this Supplementary Volume for Data Related to the 2006 Environmental and Social Report data.



PRTR (Fuji Robin Manufacturing Co. Ltd.)

Substances marked with the * are specific Class 1 Designated chemical Substances (Unit: Tons per year) FY2005 Code CAS No. Chemical Substance Name Amount Amount Amount handled released transferred 40 100-41-4 Ethyl benzene 1.55 0.01 0.02 63 1330-20-7 8.45 80.0 0.13 Xylene Trivalent chromium compounds 5.16 0.26 68 none (none Hexavalent chromium compounds 7.14 0 69 (108-88-3 15.34 3.31 0.15 227 Toluene 283 Hydrogen Fluoride and its water soluble salts 1.42 0.17 0.00 none Total 39.06 3.88 0.25



Total:887 ton

*2 Totaling chemicals, of which annual amounts handled are one ton or more (0.5 tons or more for class I designated chemical substances) at each business site subject to PRTR control.

Environmental Accounting of North American affiliate companies - results (reference value for trial)

We have prepared environmental accounting trial value for two North American affiliates, SIA, a vehicle manufacturing company, and SOA, a vehicle sales and marketing company in fiscal 2005 (from January to December 2005).

The results shown below are the first trial calculation and only for referential purpose.

The achievements of these North American affiliates were calculated and recorded by the conventional method/basis in FHI's former Environmental Accounting Guideline, because the data collection period for fiscal 2005 result had been earlier than that of Japan.

Therefore, for SIA and SOA results, we did not apply the new calculation method and basis for recording that we have applied for FHI (non-consolidated) and six domestic affiliate companies from this year.

Trial value of Fiscal 2005 Environmental Costs and Economic Effects

Companies subject to data collection: SIA, SOA Data collection period: From January to December 2005

| (Unit: Million yea | | | |
|--|---|------|------|
| Environmental costs | | | SOA |
| 1) Costs for reducing | Costs for reducing the environmental burden during the manufacturing stage | 313 | 15.7 |
| the environmental burden | Costs required for waste treatment, energy conservation and pollution control | | |
| 2) Investment cost | Costs for obtaining environmental conservation effects that continue for several terms | 13.5 | 37.0 |
| | R&D cost, education cost and cost for maintaining and administrating ISO14001 certification, etc. | | |
| 3) Other costs | Cost not belonging to the above 1) and 2) | 46 | 17.5 |
| | Cost for social contribution activities of environmental purpose, etc. | | |
| Total costs for environmental conservation | Total of above 1), 2) and 3) | 372 | 70.2 |

(Unit: Million yen)

| Economic effect | | SIA | SOA |
|--|---|-----|-----|
| 4) Effect of reduction of waste materials | Reduced costs through waste treatment, recycling effect (including profit from the sales of valued materials) | 487 | 0.6 |
| 5) Effect of energy | Effects by reducing energy consumption | 0.9 | 0 |
| conservation | Effects by improved facilities and management efficiency | | |
| 6) Other effect Financial effects not belonging to the above 4) and 5) | | 0 | 0 |
| Total Economic Effects | Total of above 4), 5) and 6) | 488 | 0.6 |

*As the above data collection result is reference value for trial, it is out of scope of the 3rd party verification by the registrar.

Supplementary Volume for Data Related to the 2006 Environmental and Social Report - Management

FHI (non-consolidated) Environmental Performance

Qualified personnel in Environment-related certifications

Number of personnel holding qualifications (as of March 31, 2005)

| Qualification type | | | Total number of qualified | |
|--|---------------------------|----------------------------------|------------------------------|--|
| Pollution control managers | Chief managers | | 7 | |
| | Air-related | Type 1 | 6 | |
| | | Type 2 | 7 | |
| | | Type 3 | 47 | |
| | | Type 4 | 15 | |
| | | Type 1 | 10 | |
| | Water-related | Type 2 | 24 | |
| | Туре 3 | 13 | | |
| Dioxin-related | | 20 | | |
| Noise-related | | | 49 | |
| | Vibration-related | | 40 | |
| | Tokyo Pollution Control M | Tokyo Pollution Control Managers | | |
| Managers Responsible for Tokyo Water Quality | | 4 | | |
| | | | 4 | |
| Energy management experts | Heat management | Heat management | | |
| | Electronic management | Electronic management | | |
| Soil contamination risk management experts | | | 1 | |
| Working environment measurement experts | | | 2 | |
| Management representatives for industrial waste subject to special control | | | 13 | |
| Internal environmental auditors (internal qualifications) | | | 37 | |

Number of environmental auditors

| | | (in Fiscal 2005) |
|---|--|-------------------|
| Qualification type | Division/Compony nome | Number of |
| Quanication type | Division/Company name | internal auditors |
| Internal environmental auditors (internal qualifications) | Gunma Manufacturing Division | 277 |
| | Aerospace / Eco Technologies Companies | 104 |
| | Industrial Products Company | 24 |
| | Tokyo Office | 44 |
| | Headoffice area | 30 |
| Overall FHI total | | 479 |

Number of company-owned cars

| (Basically as of March 31,2006 and some data before this period | | |
|---|------------------------------|-------------------|
| | | Number of low- |
| Division/Company name | Number of company-owned cars | emission vehicles |
| | | introduced* |
| Gunma Manufacturing Division | 490 | 40 |
| Aerospace / Eco Technologies Companies | 81 | 25 |
| Industrial Products Company | 10 | 0 |
| Eco Technologies Companies | 11 | 0 |
| Tokyo Office | 119 | 44 |
| Headoffice area | 99 | 19 |

*Total number of 50% reduction beyond 2005 emissions standards and 70% reduction beyond 2005 emissions standards

Product data

Industrial Product Company (Engine)

| | Category | ATV Engine |
|-------------------------|--|--|
| Item | | - |
| Engine Model | | EH50PL |
| Engine Form | | Water-cooled four cycle single cylinder SOHC gasoline engine |
| Maximum Output Capacity | [kW(HP)/rpm] | 26.8(36) /6500 |
| Total displacement (I) | | 0.498 |
| Dry Mass (kg) | | 35 |
| Exhaust Emissions | Conformity to CARB/EPA 2007 Regulation | Conforms |
| CARB | CO [g/HP-hr] | 188.4 |
| Approved value | HC + NOx [g/HP-hr] | 5.917 |
| EPA | CO [g/kW-hr] | 252.5 |
| Approved value | HC + NOx [g/kW-hr] | 7.929 |

| | Regulations | Category | Regulation value | |
|-------------------------------------|-----------------------|-------------------------------|------------------|------|
| Exhaust emissions regulations | CARB Regulations 2007 | Recreational vehicle (ATV) | CO (g/HP-hr) | 300 |
| | | | HC+NOx (g/HP-hr) | 10.0 |
| | EPA Regulations 2007 | Recreational vehicle | CO (g/kW-hr) 400 | |
| | | (ATV) | HC+NOx (g/kW-hr) | 13.4 |



EH50PL MPI System Engine