

Comparison with ISO26000

To meet the international standard, Fuji Heavy Industries, Ltd. uses core subjects of the ISO26000 Guideline as references. Visit www.iso.org for details of the ISO26000 standard .

Core Subjects	Issues	Related Items
Organizational governance	1. Outline of organizational governance 2. Organizational governance and social responsibility 3. Decision making process and structure	▸ The Fuji Heavy Industries Group's CSR ▸ Compliance ▸ Corporate Governance
Human rights	1. Due diligence 2. Human rights risk situations 3. Avoidance of complicity 4. Resolving grievances 5. Discrimination and vulnerable groups 6. Civil and political rights 7. Economic, social and cultural rights 8. Fundamental principles and rights at work	▸ Diversity Initiatives ▸ Procurement ▸ Approaches to Welfare Vehicles ▸ Work-Life Balance Initiatives
Labor practices	1. Employment and employment relationships 2. Conditions of work and social protection 3. Social dialogue 4. Health and safety at work 5. Human development and training in the workplace	▸ Human Resource Development ▸ Work-life Balance Initiatives ▸ Diversity Initiatives ▸ Occupational Health and Safety ▸ Communication with Labor Union
The environment	1. Prevention of pollution 2. Sustainable resource use 3. Climate change mitigation and adaptation 4. Protection of the environment, biodiversity and restoration of natural habitats	▸ Environment ▸ Environmental Vision ▸ Environmental Management ▸ Environmentally Friendly Automobiles ▸ Plant and Office Initiatives ▸ Initiatives for Distribution ▸ Initiatives for Sales ▸ Automobile Recycling ▸ Environmental Communication ▸ Overseas Initiatives ▸ Environmental Data
Fair operating practices	1. Anti-corruption 2. Responsible political involvement 3. Fair competition 4. Promoting social responsibility in the value chain 5. Respect for property rights	▸ Compliance ▸ Procurement
Consumer issues	1. Fair marketing, factual and unbiased information and fair contractual practices 2. Protecting consumers' health and safety 3. Sustainable consumption 4. Consumer service, support, and complaint and dispute resolution 5. Consumer data protection and privacy 6. Access to essential services 7. Education and awareness	▸ Efforts to Raise Customer Satisfaction Levels ▸ Quality Management ▸ Making Safe Vehicles ▸ Information Disclosure ▸ Environmentally Friendly Automobiles ▸ Approaches to Welfare Vehicles
Community involvement and development	1. Community involvement 2. Education and culture 3. Employment creation and skills development 4. Technology development and access 5. Wealth and income creation 6. Health 7. Social investment	▸ Social Contribution ▸ Environmental Communication