

The 6th Voluntary Plan for the Environment (FYE2018 to FYE2021)

[4] Environmental Management

Field	Item	Up to FYE2021 Target/Initiative	FYE2018		FYE2019 Target/Initiative
			Target	Results	
Procurement	Green procurement activities	◆ Request both domestic and overseas suppliers to establish, maintain, and strengthen environmental management systems(EMS).	◇ Continue to establish and maintain the EMS including new suppliers.	◇ Continue to maintain the structure to establish EMS including new suppliers.	• Continue to maintain the structure to establish EMS including new suppliers.
		◆ Reduce environmentally hazardous substances.	◇ Encourage suppliers to further improve management of and reduce the use of environmentally hazardous substances contained in parts and materials.	◇ Continue to investigate content of environmentally hazardous substances, and promote to reduce environmentally hazardous substances by using alternatives.	• Collected answers to Guidelines' effectiveness confirmation questionnaires from suppliers and gained their understanding.
		◆ Apply the supplier CSR guidelines and green procurement guidelines.	◇ Revise the guidelines according to the social environment and changes in corporate policy, and request suppliers to deploy, disseminate, and comply with the guidelines.	◇ Revise the guidelines and deploy them to suppliers.	• Continued to promote input IMDS input request, and lead-free solder.
		◆ Request that the entire supply chain improve environmental management throughout the product life cycle.	◇ Support all dealerships maintain "Eco Action 21" certification.	◇ Support voluntary implementation of environmental measures, such as energy conservation and waste reduction measures, under "Eco Action 21".	• Confirmed the actual operation of Guidelines at Subaru suppliers.
Distribution/Sales	Promotion of environmental conservation activities among dealerships.	Automobiles	◆ Provide support to Subaru dealerships' environmental activities.	◇ Support all dealerships maintain "Eco Action 21" certification.	• Confirmed all dealerships maintaining EA21.
			◆ Support all dealerships maintain "Eco Action 21" certification.	◇ Support voluntary implementation of environmental measures, such as energy conservation and waste reduction measures, under "Eco Action 21".	• Continued support for D-SPECS system utilization, and for dealerships yet to introduce the system, helped to create an environment for introduction. Improved the system's function and made efforts to improve operation efficiency and to strengthen conformity to laws and regulations.
Management	Promotion of environmental conservation activities, including biodiversity conservation, in cooperation with local communities	◆ Continue to participate in environmental events, and make friendly exchanges with and support factory tours of residents near factories. ◆ Continue to conduct cleanup and greening activities, including biodiversity conservation efforts, near factories. ◆ Support activities of and work with environmental organizations.	◇ Continue to give factory tours, hold on-site events, and carry out environmental exchange classes.	◇ Continue environmental class visits.	• Provided school visit on the environment 25 times, invited visitors to the Visitor Center, and continued cleanup activities at each site.
			◇ Continue cleanup activities around factories and offices.	◇ Continue to welcome visitors to the Gunma Visitor's Center.	• Continued cleanup activities this fiscal year as well at areas that have close involvement with each site.
			◇ Promote greening activities taking biodiversity into consideration.	◇ Continue clean-up activities around each business site.	• Started the Subaru Forest Project, and completed the selection of fields in Gunma and Utsunomiya areas.
	Disclosure of environmental information	◆ Disclose environmental information through regular publication of environmental reports and other documents in a timely manner. ◆ Improve and enhance the contents of environmental information pages in the CSR Report (Compliance with environmental reporting guidelines, and inclusion of Group companies in the scope of reporting) ◆ Participate in environmental events and publicize corporate environmental activities.	◇ Provide environmental report.	◇ Disclose environmental information in a timely manner.	• Disclosed the CSR Report 2017.
			◇ Provide updated information on the website.	◇ Obtain third-party certification for disclosed content.	• Answered to third-party survey on ESG investment.
			◇ Improve compliance of environmental pages in the CSR Report to environmental reporting guidelines of the Ministry of the Environment, and improve the contents of environmental reporting.	◇ Further enrich the contents of environmental information pages in the CSR Report, and make preliminary preparations for receiving certification for the report.	• Cooperated in the environmental disclosure infrastructure demonstration program of the Ministry of the Environment. Still deliberating on the acquisition of third-party certification.
	Promotion of environmental education and awareness activities	◆ Continue environmental and social education under the in-house education system. ◆ Continue employee education through in-house magazines and other media. ◆ Continue to hold lectures and workplace meetings to present improvement examples.	◇ Hold more environmental education, enlightenment and presentation events.	◇ Deploy environmental education and environmental training with more people participating.	• Carried out environmental training for managers and all employees.
			◇ Promote sharing the internal auditing and environmental education systems for more practical EMS activities.	◇ Feature educational content in the in-house magazine, etc.	• Deployed Environmental Policy, etc. in company's general in-house magazine Shuho.
◇ Promote acquiring the ISO 14001 integrated certification, including four subsidiaries (Subaru Logistics Co., Ltd., Kiryu Industrial Co., Ltd., Fuji Machinery Co.Ltd. and Industrial Products Co., Ltd.) and obtain certification with the revised version.			◇ Inform all employees of the revised environmental policies.	• Renewed the environmental card, and distributed to all employees.	
Establishment of an Environmental Management System	◆ Subaru to maintain ISO14001 integrated certification. ◆ Make continuous improvements to the Environmental Management System. ◆ Increase cooperation with subsidiaries and suppliers, and maintain and improve the establishment of consolidated environmental management system.	◇ Promote sharing the internal auditing and environmental education systems for more practical EMS activities.	◇ Continue the integrated certification system, including the four subsidiaries (Subaru Logistics Co., Ltd., Kiryu Industrial Co., Ltd., Fuji Machinery Co. Ltd., and Industrial Products Co., Ltd.) and obtain certification with the revised version.	• Obtained ISO14001:2015 version integrated certification.	
		◇ Deloy the EA21 value chain to subsidiaries and suppliers.	◇ Explain the EA21 value chain to suppliers, and support participating suppliers.	• Among EA21 value chain, support for certification completed for 20 secondary suppliers.	

*Eco Action 21: An environmental management system designed by the Ministry of the Environment based on ISO14001, aiming at easy implementation by small-to-medium sized corporations.