

Prevention of Pollution

Our Approach

For the development of a sustainable society as well as its own business continuity, the Subaru Group considers it essential to prevent the pollution of public water resources, soil, and the atmosphere. The Group endeavors to accurately measure its environmental impact and reduce it to a minimum by making the best use of its environmental management system.

Achievements and Initiatives

Compliance with Environmental Laws and Regulations

In addition to complying with environmental laws and regulations, SUBARU has set its own voluntary environmental standard values, which are 20% stricter than the regulatory values set by law. We are committed to never exceeding the regulatory and voluntary thresholds and striving to achieve the goal of zero environmental complaints and zero environmental accidents. Two incidents related to noise and one incident related to water quality exceeded relevant regulations at the Gunma Plant in FYE March 2021. In response, we implemented measures to prevent recurrence, including a review of drainage routes.

Name of the Site	Number of Cases
Gunma Plant	3

→ FYE March 2021 Environmental Performance Data for Plants and Offices

Environmental Accidents

We are committed to achieving the goal of zero accidents, both on-site and off-site. In FYE March 2021, two incidents occurred off-site and five incidents occurred on-site. To prevent reoccurrence of the two off-site incidents, in particular, we are considering the implementation of an immediate response system, such as one that issues alert notifications.

Name of the Site	Number of Cases
Gunma Plant	5
Utsunomiya Plant	2

Environmental Complaints

We are committed to achieving the goal of zero environmental complaints, but in FYE March 2021 we received four. We intend to prevent recurrence by uncovering the causes of the complaints.

Name of the Site	Number of Cases
Gunma Plant	4

Noise, Vibration and Offensive Odors

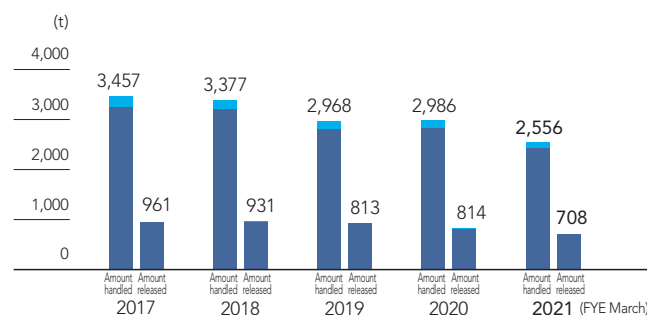
The Gunma Plant conducts daily patrols premised on the fact that people and measuring instruments respond to odors and noise very differently. In addition, we use hotlines, discussion meetings and factory tours as a means of communicating with local residents and use their valuable feedback to improve production facilities when appropriate.

Environmental
ManagementEnvironmentally
Friendly AutomobilesClimate
ChangeResource
RecyclingWater
Resources

Biodiversity

Prevention
of PollutionFYE March 2021 Environmental
Performance Data for Plants and Offices

Chemical Substances Regulated by Japan's Pollutant Release and Transfer Register (PRTR) Act

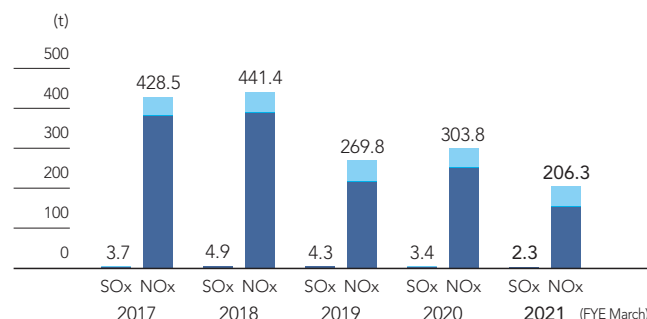


■ SUBARU ■ Domestic group companies

Scope: SUBARU—Gunma Plant, Tokyo Office, Utsunomiya Plant, Handa Plant, Handa West Plant

Group companies in Japan: Yusoki Kogyo K.K., Fuji Machinery Co., Ltd., Ichitan Co., Ltd., Kiryu Industrial Co., Ltd., Subaru Logistics Co., Ltd.

NOx and Sox Emissions



■ SUBARU ■ Domestic group companies ■ Overseas group companies

Scope: SUBARU—Gunma Plant, Tokyo Office, Utsunomiya Plant, Handa Plant, Handa West Plant

Group companies in Japan: Yusoki Kogyo K.K., Fuji Machinery Co., Ltd., Ichitan Co., Ltd., Kiryu Industrial Co., Ltd., Subaru Logistics Co., Ltd.

Overseas group company: Subaru of Indiana Automotive, Inc.

VOC

SUBARU manages volatile organic compounds (VOCs) emissions during the automobile painting process using an emissions per unit coating area calculation method. We are reducing the amount of cleaning thinner used in the automobile painting process and increasing recovery to reduce VOC emissions during painting. However, FYE March 2021 emissions increased 7.7% compared with the previous fiscal year to 47.4g/m².

Soil and Groundwater

We started our voluntary soil and groundwater tests at our locations in 1998 and have since implemented purification measures and groundwater monitoring as required. Since the Soil Contamination Countermeasures Act came into effect in 2003, we have also filed reports and conducted tests in accordance with the law.

PCB Waste

SUBARU is auditing and treating polychlorinated biphenyl (PCB) waste as planned. We are currently conducting a final survey of the status of PCB waste treatment at each SUBARU base and at group companies and dealers in Japan, and the Subaru Group plans to complete the disposal of PCB waste by the end of FYE March 2023.

Hazardous Waste

SUBARU has had no significant spillage, nor has it transported waste deemed hazardous under the terms of Annex I, II, III, and IV of the Basel Convention.*

* International treaty on the control of movements of hazardous wastes between nations and their disposal procedures.