



December 22, 2005

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## **The Results of the Voluntary Retirement Program**

The results of the Voluntary Retirement Program announced on November 8, 2005 are as follows.

### **1. Outline of the Voluntary Retirement Program**

- 1) Scope: Full-time employees aged 45 or more as of March 31, 2006
- 2) Period: December 21 – December 27, 2005
- 3) Number: 700 (maximum)
- 4) Retirement date: January 31, 2006
- 5) Preferential treatment: In addition to ordinary retirement benefits, premium retirement benefits will be paid according to the age of the applicant on the date of retirement.
- 6) Reemployment support: Reemployment support of applicants will be conducted through an external employment support company.

### **2. Result of the Solicitation of Voluntary Retirement**

- 1) Number of applicants: 712
- 2) Period: December 21 – December 21, 2005

### **3. Impact on the performance forecast**

An extraordinary loss will be total ¥7.4 billion yen as a result of ¥6.9 billion in premium retirement benefits and ¥0.5 billion in reemployment support expenses associated with the implementation of the voluntary retirement program. This amount is included in the performance forecasts for FYE March 31, 2006 stated in the reference of the interim financial results announced on November 8, 2005.

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